



Baashkadodin-Giizis
(Moon of the Freezing Ground)

TRIBAL OBSERVER

NOVEMBER
2023

Working Together For Our Future

www.sagchip.org/tribalobserver

Volume 25 | Issue 11



2023 General Election Guide

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Primary Election determines which candidates advance to Nov. 7 General Election

PUBLIC RELATIONS DEPARTMENT

On Tuesday, Oct. 10, the Saginaw Chippewa Indian Tribe held the 2023 Primary Election. The Primary Election identified those candidates who will advance to the General Election scheduled for Tuesday, Nov. 7.

The upcoming General Election will elect 12 candidates: Ten in District One, one in District Two and one in District Three, to the serve as representatives on the Tribal Council for a two-year term (2023-2025).

District One Tribal Members had the opportunity to select 20 candidates, from a list of 68, to move forward to the General Election.

There was not a Primary Election held in District Two or Three in accordance with Ordinance 4 - Section 13. The District Two incumbent candidate ran unopposed and will move forward to the General Election. District Three saw only two candidates and both candidates will be advancing to the General Election.

The SCIT Election Caucus Committee has reviewed and certified the results of the Primary Election for 2023.

The Saginaw Chippewa Indian Tribe is comprised of three districts that account for the total registered voting membership of 2,168. This accounts for 63.3 percent of the possible 3,424 members who had an ability to register to vote.

The District One voting district boundaries encompass all of Isabella County. There are a total of 1,137 registered voters. District One had 1,346 members who were eligible to register to cast a ballot. Voter participation in the 2023 District One Primary Election totaled 581 members and reflected a 51.10 percent turnout.

District Two voting boundaries are within the Saganing Reservation in Arenac County and has 40 registered voters. There are currently 50 members that were eligible to register to vote in District Two.

Finally, District Three, or the At-Large district, are those members who are reflective of the remaining

2023 SCIT General Election Candidate List

General Election: Tuesday, Nov. 7, 2023
Polling station open 8 a.m. to 8 p.m.
Mt. Pleasant: Eagles Nest Tribal Gym | Standish: Saganing Tribal Center
Monday, Nov. 6: Certification of Voting Machines at 5:15 p.m.
Wednesday, Nov. 8: General Election Results Posted

District 1		
• Bennett, Brad	• Leureaux, Sheila	• Ricketts, Alice Jo
• Cantu, Federico Jr.	• Mandoka, Stacy	• Ruhl, Gayle
• Chippeway, Samantha	• Merrill, David Jr.	• Spotted Tail (Montoya-Pego), Maia
• Davis, Timothy	• Otto, Christina	• Sprague, Lucas
• Graveratte, Craig	• Peters, Summer	• Wassegijig (Vasquez), Jennifer
• Jackson (Peters), Theresa	• Quigno, Mary	• Wemigwans, Martha
• Kahgegab, Courtney	• Quigno-Grundahl, Diana	

District 2	District 3	
• Nelson, Ronald	• Cloutier, Frank J.	• Walker, Paul

Tribal Membership that live outside either of the boundaries of districts one and two. These members account for the remaining 991 registered voters. District Three has a total of 1,354 members who were eligible to register to vote.



Mno-Shkiziwin Supplemental Assistance Program Enrollment is NOW OPEN

Enrollment is open Nov. 1-30, 2023

Contact the Business Regulations Office at (989) 775-4175 for more information or please log in to the Tribal Member only section of www.sagchip.org

- On the website, an informational video, program guide and all forms are available for review
- You may also pick up a packet with all details at the Black Elk Building in Mt. Pleasant.

Informational Town Hall Meetings open to all SCIT Members will take place:

- On the Isabella Reservation: Wednesday, Nov. 8, 2023 from 3:30 - 5:00 p.m. & 6:00 - 7:30 p.m. at the Ziibiwing Center
- Or on the Saganing Reservation: Friday, Nov. 17, 2023 from 3:30 - 5:00 p.m. at the Saganing Outreach Center



PRESORTED STANDARD
US POSTAGE
PAID
GREENLEAF, MI
48839
PERMIT # 338



Cree Summer Glavas

April 9, 1990 – October 18, 2023

Cree Summer Glavas, 33, crossed over to paradise in the early evening of Oct. 18, 2023, at Henry Ford Hospital in Detroit. Surrounded in passing by her parents, Tracy Mays and John Glavas, her heart's treasure and only child, Andrea Elena Hawkins and beloved baby sister, Seneca Mays-Glavas, with the close support of a few relatives and close friends.

Cree is survived by many family members. She leaves to mourn, her mom Tracy Mays; dad John Glavas; and her most beloved sister and closest friend, Seneca Mays-Glavas and her family, the young, Ariana Amor Garcia, and son, Emiliano Roman Garcia; and her paternal grandfather John James Glavas.

Other family members that she leaves to cherish her memory include John Mays, Judith Mays, Esther Helms, Ralph Mays, Sharon Cole, Cathy Floyd, Christa Hodge and Sophia Glavas.

Cree was preceded in death by family members, Esther Mays and Isiah "Bob" Mays, Evelyn Smalley, Linda Mays Lindsay and Marion Crawford.

Cree was born April 9, 1990, in Detroit. She was a Mt. Pleasant High School graduate and attended MJ Murphy Beauty college in Mt. Pleasant, studying cosmetology.

She was baptized in Christ by Pastor George B. Glass at her church home, Christian Chapel Church ("3C"), Southfield, Mich. Cree was a SCIT Tribal Member. She loved all things artistic; she loved music, drawing. Cree was a tribal advocate and donor of life.

In her quiet hours, Cree embarked on a self-satisfying artistic entrepreneurship. Having a penchant for creativity, she made exquisitely beautiful Native dreamcatchers with a successful online market startup. Her dreamcatchers exhibited her unique personal pizzazz and were a beautiful mix of her innate Detroit urban glam combined with her Saginaw/Chippewa "Rez" daringness and earthy Native spirit.

Cree always loved and was proud of all her ancestral roots-Chippewa, Black, and Greek from her Dad. All the cultures played nicely within her, contributing to her unique personality, charisma and spellbinding good looks. Behind the cool shades she often wore, were eyes that looked into your heart and spirit and beckoned you to come out and play. She had the innate ability and charm to woo one over to her side of the playing field for the sheer joy of the matter.

Cree wasn't afraid to go anywhere, help a friend in need, let her hair down or travel. She was a girl of true adventure looking for her heart's home. For such a young person, she was often welcomed to make her home in many places. She visited several cities and states and resided with whole families who welcomed her as a daughter, cousin or cherished friend wherever she went.

Her life was boundless and without restraint. She richly lived every moment of her life, and she did it courageously and limitlessly. Wherever she found herself, she got there with a loving heart and a fierce but gentle desire to laugh, smile and taste the thrill of life in all its various colors and appeal. She would have it no other way.

So, as we find ourselves today bidding the impossible-to this beautiful soul, Cree Summer (Mays) Glavas, let us savor what she meant to each one of us. Give thanks to Creator God, the Father of all, for her impactful life and spirit. Join her family in prayer and appreciation for this beautiful being who gave us the fullest of her measure. Even at the end of her earthly journey, Cree was an organ donor, still caring for others' lives, beyond her own and sometimes in spite of it.

Let us honor her memory with love for one another as Jesus' greatest commandment sweetly implored. "Love the Lord your God with all your heart and with all your soul and with all your mind...love your neighbor as yourself."-Matthew 22:36

Funeral services took place at Clark Family Funeral Chapel on Friday, Oct. 27, 2023, at 1 p.m. with Fred Cantu officiating. The family greeted friends that Friday beginning at 11 a.m. until the time of the service.

Memorial contributions may be made to the family.



Attention Tribal Members: Notice of Public Hearing

TAKE NOTICE: There will be a public hearing held on **Monday, Nov. 6, 2023 at 9 a.m. in the Tribal Council Chambers at the Black Elk Building, 7500 Soaring Eagle Boulevard, Mount Pleasant, MI 48858.** This hearing will address the application for a renewal of a Retail On-Premise General License and Retail Off-Premise General License presented to Tribal Council by Robert Juckniess, CEO for the Migizi Economic Development Company. The application which will be reviewed and discussed at the hearing is as follows:

Renewal of the Tribal Liquor License for Retail On-Premise and Off-Premise General License for the Soaring Eagle Waterpark & Hotel located at 5665 East Pickard Road, Mt. Pleasant, MI 48858. Such license, if approved, would cover Soaring Eagle RV Park, The Retreat at Soaring Eagle, Nbakade Restaurant, Wiisinidaa Food Court, and all other applicable areas of the Soaring Eagle Waterpark & Hotel where beverage service is appropriate and allowed. This License, if issued, would authorize the sale of beer, wine, and liquor for consumption by buyers on-premise and off-premise for the duration of one full year commencing on Nov. 21, 2023 and expiring on Nov. 20, 2024 with hours of alcohol sales consistent with Section 10 of the Gaming Compact of Aug. 20, 1993, and the Tribe's Liquor Control Act, Chapter 8.7.

Attention Tribal Members: Notice of Public Hearing

TAKE NOTICE: There will be a public hearing on **Monday, Nov. 6, 2023, at 9:15 a.m. in the Tribal Council Chambers at the Black Elk Building, 7500 Soaring Eagle Boulevard, Mount Pleasant, MI 48858.** This hearing will address the liquor license application for renewal of a Retail On-Premise General License presented to Tribal Council by Bob VanWert, general manager of the Saganing Eagles Landing Casino and Hotel, or his representative. The application which will be reviewed and discussed at the hearing is as follows:

Renewal of the Tribal Liquor License for Retail On-Premise General Liquor License for the Saganing Eagles Landing Casino and Hotel located at 2690 Worth Road, Standish, Michigan 48658. Such License, if approved, would cover all indoor areas, outdoor areas, Gaming Floor, Function Rooms, and all other applicable areas of the Saganing Eagles Landing Casino where beverage service is appropriate and allowed; including the Tribal Center and Saganing Powwow Grounds located at 2570 Worth Road, Standish, Michigan 48658 and outdoor events area for services during events. This License, if issued, would be for the duration of one full year from Nov. 30, 2023 through Nov. 29, 2024, with hours of alcohol service consistent with Section 10 of the Gaming Compact of Aug. 20, 1993, and also including hours of service for Sunday Alcohol Sales and Sales on Christmas Eve until midnight, Christmas day beginning at noon and New Year's Day until 4 a.m.



Statewide Tribal OPIOID SUMMIT

"Healing Our Families and Communities Together"

**Wednesday, Nov. 1, 2023
& Thursday, Nov. 2, 2023**

Soaring Eagle Casino & Resort Entertainment Hall

For questions or more information, contact:

Carol Jackson | 989.775.4805 | Carjackson@sagchip.org
April Osburn | 989.774.7107 | midcentralahc@cmich.edu

Heavenly Birthday

**Joe Jackson,
aka "Smoky Joe"**

Happy heavenly Birthday, Dad,
miss you. Dawn and Forrest Jackson



*Happy Heavenly
58th Birthday
Mama Bear,
the girls and I love
you and miss you
more than ever.*



At the Tribal Police Department and Tribal Court

Drop off your new, unwrapped toy donations

- Collection boxes will be located in the Tribal Police Department and Tribal Court lobbies
- Part of the Law Enforcement Challenge, help the Tribal Police Department bring home the win!



Collection ends Thursday, Dec. 14, 2023

For more information, please contact:
Tribal Dispatch at 989.775.4700



Friday, Nov. 10, 2023

Soaring Eagle Casino & Resort Ballrooms

Registration and doors open: 5:30 p.m.

Grand Entry: 6 p.m.

- With the Onion Creek Singers followed by a flag song and posting of colors
- Opening prayer by Tribal Council Chaplain Alice Jo Ricketts
- Door prizes and silent auction items available for bids

Dinner served, and program begins: 7 p.m.

- Opening remarks by Chief Theresa Peters-Jackson
- Remarks by Sgt.-at-Arms Dave Merrill Jr. and other Council members
- Special guests and dignitaries will be recognized followed by swearing in of AOVWS officers
- Special remarks by Okima I Tony Carmona
- Honor song for those veterans we have lost
- Door prize drawings and silent auction items awarded
- Traveling song by Onion Creek Singers



All veterans welcome

For more information, please contact:

Tony Carmona
989-506-4913 | TCarmona@sagchip.org



ADA American Dental Association®

Save the Date: Feb. 16, 2024
8:30 a.m. - 4 p.m. | Nimkee Clinic

- Children under the age of 18 who are eligible to be seen at the Nimkee Dental Clinic are invited to join us for our annual "Give Kids a Smile Day" on Friday, Feb. 16.

- Kids may receive a dental exam, X-rays, sealants, fluoride treatment and/or fillings based on individual need and time available.

- A goodie bag will be provided to all participants!

- Appointments must be made by calling 989-775-4657 any time up to, and including the day of the event (8:30 a.m. - 4 p.m.)

- The Nimkee Dental Clinic is located at 2591 S. Leaton Rd., Mt. Pleasant, MI 48858







“WORKING TOGETHER FOR OUR FUTURE”

Attention Tribal Members

Tribal Council Regular Session Meetings

are held at 9 a.m.

Regular Tribal Council Sessions

- ▶ First Tuesday of each month at 9 a.m.
- ▶ Inside the Council Chambers of the Black Elk Government Complex

- Meetings are open to Tribal Members
- Anyone wanting to be added can call (989) 775-4004

Regular Council Session Dates

• Nov. 7 • Dec. 5 • Jan. 2

Qualification for Voter Registration:

1. Must be a SCIT Member
2. Must provide address verification by one of the following:
 - State Issued Driver's License
 - State ID
 - Voter Registration ID
 - Tribal Membership ID

General Election: Tuesday, Nov. 7, 2023

Members with faded and unreadable Tribal IDs can take their IDs and turn them in at the Clerk's Office for a free re-print.

Registered voter members without an ID are able to get a free voters registration card on the day of the General Election, Tuesday, Nov. 7, 2023 from 8 a.m. until 8 p.m. from the Clerk's Office.

For more information, please contact:
Tribal Clerk's Office at 989-775-4051



Nimkee

Memorial Wellness Center

HOLIDAY HOURS

Nimkee Medical, Dental, Public Health & Administrative Offices

WILL BE CLOSED:
Dec. 24, 2023 - Jan. 1, 2024

Nimkee Pharmacy will be open:
Dec. 26-29, 2023 from 9 a.m. - 2 p.m.
**Please come in to the building to pick up your prescriptions*

Nimkee Fitness will be open 24/7

A medical provider will be on-call: 989-317-2088
▶ After regular business hours ▶ Weekends

Teledoc is available
“General Medicine Only”
Free for UMR-registered patients,
scan the QR Code to download app.



Teladoc prescriptions: Nimkee patients can fill Teladoc prescriptions received during open clinic hours at Nimkee Pharmacy if the patient is referred to Teladoc by Nimkee Medical.

We appreciate the continued support of our patients and employees who arrange their schedules to accommodate the community's needs.

TRIBAL OPERATIONS

Holiday & Administrative Closures

Tribal Operations will be closed
Friday, Dec. 25, 2023
through Monday, Jan. 1, 2024
**Excluding 24/7 departments*

- **ACFS:** Closed. Parenting time visitations scheduled on case-by-case basis. On-call worker available, contact Dispatch: 989-775-4700
- **Andahwod:** Open with the administration staff on-call. Will also be open Dec. 27-28 from 8 a.m. - 5 p.m.
- **Behavioral Health RTC:** Open (fully staffed)
- **Behavioral Health Outpatient, Domestic Violence Program and Prevention:** Closed, except on-call crisis therapists. *On-call help: 989-775-4850*
- **Fire Department:** Open (fully staffed)
- **Gaming Commission:** Closed with a commissioner on call daily. The compliance office will stay 24/7 at the casino, they also will pass out licenses and do renewals.
- **Grants:** Closed. *For emergencies call: 989-429-6565*
- **Housing:** Closed. *Mt. Pleasant 24/7 emergency line: 989-621-2669. Saganing: 989-330-8165.*
- **Human Resources:** The Black Elk offices will be closed. SECR and SELC Satellite Offices will be open Dec. 27-29. Mail room will run mail Dec. 27-28.
- **Information Technology:** Open (skeleton crew)
- **Motor Pool:** Closed. Available in case of vehicle/equipment failures, maintenance supplies needed, inclement weather or transportation needs.
- **Nimkee Pharmacy:** Open Dec. 26-29 from 9 a.m. - 2 p.m.
- **Nimkee Clinic:** Nimkee Medical, Dental, Public Health and Administrative offices will be closed. Provider on call at 989-317-2088.
- **Nimkee Fitness Center:** Open 24/7
- **Payroll:** Closed (staff teleworking as needed)
- **Per Capita:** Closed. Checks will be processed for the Dec. 29 pay date. All changes needed by the end of day Dec. 22 or emailed to percapita@sagchip.org by end of Dec. 26.
- **Planning:** Closed. Please get hunting tags prior to holidays. *Contact: KMcCoy@sagchip.org or 989-775-4014*
- **Police Department:** Open (24/7)
- **Prosecutor:** Open. Prosecutor available remotely. Victim Advocates available remotely and on site.
- **Saganing Tribal Center:** Closed. Medication pick-up and deliveries on 12/27. Maintenance on call for snow removal. *Call 989-775-5820*
- **Seventh Generation:** Closed (available for rentals)
- **Tribal Clerk/Enrollment:** Closed with monitoring for burial assistance by calling: 989-775-4072
- **Tribal Council:** Closed (available for signatures)
- **Tribal Court:** Judicial officer on-call to process cases/hold hearings when required. *Call 989-775-4800*
- **Warehouse:** Open. Staff on site Dec. 26-29

Most closed departments will be monitoring their emails and voicemails to provide services throughout the closure; be sure to leave a message.

2023-2024 Youth Council Elections

Nov. 16-17, 2023

Where: Native American offices
***Only allowed to vote once*

Requirements

- SCIT Tribal Member
- Must be 12-20 years old
- Five signatures are required from youth of a federally recognized tribe



Petitions available now:

- Visit Native American office

Packets due: Nov. 3, 2023 by 5 p.m.

- To the Tribal Clerk's office
- Must have five signatures

Sworn in: Dec. 11, 2023 at 4 p.m.

- Council Chambers, Black Elk Building

Contact: youthcouncil@sagchip.org
www.sagchip.org/youthcouncil



Happy Birthday Syriana!!

We love you so much ♥



Happy Birthday Reggie!!!

We love you so much!



Have a Happy Birthday!

Oct. 27

2024 Annual Reports

are now being accepted

Deadline: Friday, May 3, 2024 by 5 p.m.

Tribal Clerk's Office hours:

Monday – Friday, 8 a.m. - 5 p.m.

Notarization is required

- Forms available by mail, email and at www.sagchip.org
- No postdated forms, emails or faxes accepted

Your 2024 Annual Report MUST be filed before/ with submitting a Tribal Loan Application.

For more information, please contact:
The Tribal Clerk's Office at 989.775.4051

Active Native Youth



Deadline: Dec. 14, 2023

Send in one photo of your Tribal Member, descendant students to be featured in the January 2024 issue of the Tribal Observer.

Email your photo and information to
Observer@sagchip.org

Please include the following:

- Name • School • Grade • Sports/activities



Tribal Council

Chief

Theresa Peters-Jackson | District One

Sub-Chief

Jennifer L. Wassegijig | District One

Treasurer

Gayle Ruhl | District One

Secretary

Martha Wemigwans | District One

Sergeant-at-Arms

David Merrill Jr. | District One

Chaplain

Alice Jo Ricketts | District One

Council Member

Diana Quigno-Grundahl | District One

Council Member

Frank J. Cloutier | District Three

Council Member

Luke Sprague | District One

Council Member

Mary Quigno | District One

Council Member

Ron Nelson | District Two

Council Member

Samantha Chippeway | District One

Homeowners Assistance Funds program (HAF)

The Saginaw Chippewa Indian Tribe's Housing Department is now taking applications from eligible homeowners. This application is for hardships occurring from Jan. 21, 2020 to present.

Need assistance keeping your home?

- If the total household income is below 150 percent of the Area Median Income
- If the household has experienced financial hardship due to COVID-19
- If the household has incurred INCREASED costs due to COVID-19
- If the household is experiencing mortgage delinquency, foreclosure, escrow shortages, or property tax arrears
- If the household is experiencing utility shut offs or account delinquencies
- If the household is located in one of the following counties: Arenac, Gladwin, Gratiot, Isabella, Mecosta, Midland, Osceola, and Montcalm.
- Is a SCIT members anywhere in U.S.

SCIT-SCHD Housing can help with:

- Mortgage payments, property tax payments, homeowners insurance premiums, utility arrears, water/sewer, and trash removal, internet services
- New appliances and equipment necessary to maintain the habitability of the structure
- Lot rents, condo fees, or land contract payments
- Home repairs to enable one to stay housed



Applications are available:

- **Online:** Application is available at <https://portal.laserfiche.com/k8554/forms/HAF> or by scanning the QR code to the right.
- **In person:** Call (989) 775-4538 to make appointment
- **The SCIT Housing Office located at:** 2451 NishNaBeAnong Drive, Mt. Pleasant, MI Monday – Friday 8 a.m. - 5 p.m.



The Saginaw Chippewa Indian Tribe of Michigan Housing Department COVID-19 Homeowner Assistance Fund Policy (HAF Policy) is established by action of the Tribal Council of the Saginaw Chippewa Indian Tribe of Michigan on August, 24, 2022. This HAF Policy shall govern the Saginaw Chippewa Indian Tribe's Housing Department (SCHD) HAF Program and the administration and management of Homeowners Assistance Funds received from the U.S. Department of Treasury pursuant to Section 3206 of the American Rescue Plan Act of 2021, P.L. No. 117-2 (March 11, 2021)



ZIIBIWING CENTER of Anishinabe Culture & Lifeways

Collections Committee Vacancies

Attention Tribal Members

The Ziibiwing Center is seeking interested individuals to serve on its Collections Committee.

The Ziibiwing Center is a distinctive treasure created to provide an enriched, diversified and culturally relevant educational experience. This promotes the society's belief that the culture, diversity and spirit of the Saginaw Chippewa Indian Tribe of Michigan and other Great Lakes Anishinabek must be recognized, perpetuated, communicated and supported.

Interested members need to:

- Meet every second Wednesday of the month from 1-2 p.m.
- Implement the ZCS's purpose to enlighten and educate tribal and community members and all other people of the world to the culture, heritage, history and goals of the Saginaw Chippewa Indian Tribe of Michigan.

For more information, contact and send letters of interest to:

William Johnson, Curator/Operations Manager

- **Email:** WJohnson@sagchip.org
- **Mail:** ZC Collections Committee
c/o William Johnson
6650 E. Broadway
Mt. Pleasant, MI 48858
- **Phone:** 989.775.4730

The Seven Grandfather TEACHINGS

Nbookaawin – Wisdom

To live with wisdom is to acquire and use experiences as guides for making equitable and mature decisions.

Zaagidowin – Love

To live our lives with love is to understand our capacity to realize, empathize, and nurture the needs of others.

Minaadendamooing – Respect

To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

Zoongide'ewin – Bravery

To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

Gwekwadiziwin – Honesty

To be honest is to recognize that we have the ability to live our lives with honor and integrity.

Dibaadendiziwin – Humility

To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.

Debwewin – Truth

To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.



Ziibiwing Center Community Digital Archive ASSISTANCE NEEDED

The Ziibiwing Center of Anishinabe Culture & Lifeways' Research Center needs your assistance. Would you be willing to assist once a month by virtual meeting and through additional email correspondence? Your support is needed to review draft processes and materials intended for use on the Saginaw Chippewa Mukurtu website currently under development and titled: Ziibiwing Center Community Digital Archive.



You can view the current development at this temporary web address:

<https://cdsc-wsu.org/ziibiwing-center/home>

For more information, please contact:

- **Email:** ZiibiwingQuestions@sagchip.org
- **Phone:** 989-775-4733 or 989-775-4748

Vaccination Clinics

Wednesday, Nov. 1

11 a.m.-1 p.m. | Andahwod CC&ES
• Flu vaccine • 6 months & up

Tuesday, Nov. 7

12-8 p.m. | Tribal Gym (Election Day)
• Flu vaccine • 18 years & up

Tuesday, Nov. 14* *With CMDHD

9 a.m.-5 p.m. | Saganing Community Center
• Flu and COVID-19 booster • 6 months & up

Tuesday, Nov. 14* *With CMDHD

9 a.m.-3 p.m. | SECR Entertainment Hall
• Flu and COVID-19 booster • 6 months & up

Thursday, Nov. 16

8 a.m. - 3 p.m. | Nimkee Public Health
• Flu vaccine • 6 months and up

- Please protect our community: If you currently have COVID-19 (under quarantine) or are feeling ill, please wait for your immunization until recovered.
- Please bring your ID, insurance cards and reading glasses with you.
- Please watch for updated information about the COVID-19 booster and RSV vaccine.



TRIBAL OBSERVER

Boozhu! The Tribal Observer, a monthly newspaper, is published on the first of each month.

- To contact Tribal Observer staff, please call 989-775-4096 or email observer@sagchip.org.
- To change your mailing address, please contact the Tribal Clerk's office at 989-775-4055.
- Community advertisements will not be accepted over the phone.

Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe
c/o Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Subscription rates are \$30 per year.

Story ideas, articles and photographs from the community are always welcome. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.



Tribal Observer Advertising

To place an advertisement, please contact the Tribal Observer at 989-775-4096 or Observer@sagchip.org for more information.

Announcements - Including birthday, wedding, engagement, congratulations, etc., costs \$10 and is open to Tribal Members, community members and employees. Double-sized announcements are \$20.

Political ads - All political ads will be 1/4 page and have a red border stating as such. The cost is \$250. Political ads may include, but are not limited to, any opinion or advertisement that is political in nature and/or any Letter to the Editor that does not conform to guidelines.

Tribal Observer Subscription Form

Please send \$30 for the annual subscription. Make checks out to SCIT.

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Please mail form to:

Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Contact Information:

- **Phone:** 989-775-4096
- **Email:** Observer@sagchip.org
- **www.Sagchip.org/TribalObserver**



Public Notices

December Tribal Child Welfare Affidavits

Deadline: Friday, Nov. 3, 2023 by 5 p.m.

Forms accepted beginning Monday, Oct. 2, 2023

Tribal Clerk's Office hours:
Monday – Friday, 8 a.m. - 5 p.m.

► **Notarization is required**

- Forms are available by mail, email and online at www.sagchip.org
- Post marked forms, email or faxed will not be accepted
- The Tribal Clerk's office must have the original form

For more information, please contact:
The Tribal Clerk's Office at 989.775.4051



Saginaw Chippewa Conservation Committee Currently has two vacancies

The Planning Department is soliciting letters of interest for adult Tribal Members interested in serving on the Saginaw Chippewa Conservation Committee for a Tribal Council appointed two-year term. Per Ordinance 11, section 102, subdivision 2 and the approved Ordinance 11 Committee By-Laws. The current two year term will end on Nov. 14, 2024.

Please submit a letter of interest along with your qualification and experience to:

Donald Seal
Saginaw Chippewa Indian Tribe of Michigan
Planning Department
7500 Soaring Eagle Boulevard
Mt. Pleasant, MI 48858

dseal@sagchip.org



Working Together To
Protect Our Environment

Letters of interests accepted until all vacancies are filled.

Now available at the Tribal Libraries FREE COVID-19 TESTS

Limit one test per day,
per person, per household

Tests can be picked up at:

- **Saginaw Chippewa Tribal Library**
7070 E. Broadway Rd.,
Mt. Pleasant, MI
Hours: Monday - Friday, 10 a.m. - 6 p.m.
- **Saginaw Chippewa Tribal College**
2258 Enterprise Dr., Mt. Pleasant, MI
Hours: Monday - Friday, 8 a.m. - 5 p.m.



Contact information

- **Phone:** 989-775-4508
- **Email:** AHeidemmann@sagchip.org
KCondon@sagchip.org
LDisel@sagchip.org



Saginaw Chippewa Tribal Scholarship DEADLINES

Every semester, students must turn in a schedule and grade report for processing of funding. The deadlines are as follows: **If applicable

Spring/Winter - Feb. 15, 2024

- Fall grade report
- Winter/Spring schedule

Summer - June 15, 2024

- Winter/Spring grade report
- Summer schedules**

June 30, 20 24

For processing of yearly Academic Incentive Awards, official transcripts are due

Very important: Any and all deadlines issues must be resolved BEFORE the deadline

For more information, please contact:

Deb Smith, Youth Leadership Manager
Email: dsmith@sagchip.org | **Phone:** 989-775-4071



Anishnaabeg Child & Family Services

Star Tree Program

Applications accepted: Nov. 1-17, 2023

Community members are invited to help make the upcoming holiday better for those less fortunate children by participating in the Star Tee Program to make a child's Christmas happier. Tis the Season for gift-giving!

How to Help

Select a Star from the ACFS Star Tree in the lobby of ACFS between Nov. 11 to Dec. 10, 2023

- The Star will contain a number (ex: G2- for a girl or B7- for a boy) and age for a child.
- It will have a wish list provided by the child with clothing sizes and color preferences.

Purchase the gift(s) or substitutes listed on the Star

- Not all gift(s) need be purchased. The wish list is just a variety of preferences for gifts.

Wrap the gift(s) and bag/bundle the gift(s) together

- With the star attached to the outside of the bag/bundle.
- Please do not label the individual gift(s) with the number (ex. G2).

Return the gift(s) with the stars to ACFS

- Anytime between 8 a.m. - 5 p.m., Monday - Friday.
- **Gifts due back to ACFS by Monday, Dec. 18**
- **Gifts will be distributed between Dec. 19, 20 & 21**
- **Applicants must pick up gifts by Dec. 21 at 5 p.m.**



Interested in Sponsoring?

Please contact ACFS at 989.775.4901

TO HONOR & RESPECT

Anishinabe Ancestral Remains Repatriation Observance

Friday, Nov. 3, 2023

1 p.m. | Preparing for the Journey
Ziibiwing Center of Anishinabe Culture & Lifeways
6650 E. Broadway, Mt. Pleasant, MI

- Witness the final preparations and ceremonial protocols for the ancestors

2 p.m. | Recommitment to the Earth
Nibokaan Ancestral Cemetery
7525 E. Tomah Rd., Mt. Pleasant, MI

- Public is invited to attend

3 p.m. | Journey Feast
Ziibiwing Center of Anishinabe Culture & Lifeways
6650 E. Broadway, Mt. Pleasant, MI

- A Journey Feast will conclude the ancestral protocols

- Midewiwin Anishinabe are encouraged and welcome to attend.
- Please bring your copper cups and shakers.

For more information, please contact:

Marcella Hadden or William Johnson

- **Email:** mLhadden@sagchip.org or wjohnson@sagchip.org
- **Phone:** 989-775-4750



The Ziibiwing Center will be open to the public during the following holidays:

- **Veterans Day** — Friday, Nov. 10, 2023
- **Martin Luther King Jr. Day** — Monday, Jan. 15, 2024



Saginaw Chippewa Indian Tribe of Michigan

40th Annual Powwow LOGO CONTEST

The committee is asking for community assistance in creating this year's logo for the 40th annual Powwow.

Theme: Mnadendan Gdenwewninaa
"Honor our Language"

- The logo should collate with the theme
- The entries can be in color (four color max)
- Design can be hand-drawn or created electronically

All entries must be submitted by:
Monday, Nov. 13, 2023

- Please include your contact information along with your entry

Please mail to: Attn: Powwow Committee
7500 Soaring Eagle Blvd.
Mount Pleasant, MI 48858

Or drop off:

- **Ziibiwing Cultural Center:** c/o Noelle Wells
- **Black Elk Building, Mail Room:** c/o Carla Bennett

Electronic version can be emailed to:
powwowcommittee@sagchip.org

For more information, please contact:
Noelle Wells: 989.775.5600 | Carla Bennett: 989.775. 0114

ACFS - Foster Care Program



Sunday, Dec. 10, 2023

9 a.m. - 4 p.m.
Set up begins at 8 a.m.

**Soaring Eagle Casino
& Resort Ballroom**

- **Vendors:** 8'x8' space is available for \$50 and includes two 8-foot tables and two chairs, if needed.
- All proceeds benefit ACFS Foster Care Program

For more information, or to purchase a vendor space, please contact: ACFS at 989.775.4991



Nov. 1 - Dec. 13, 2023

- **Drawing:** Dec. 13 at Andahwod Christmas Brunch
- **Tickets:** Three for \$10 or one for \$5
- **Prizes:** Four \$250 VISA gift cards
- **Tickets available from:**
Marie Kequom, Barb Sprague,
Carole Tally, Gilbert Hendrickson
and Andahwod front office.

* All proceeds benefit elder activities

For more information, please contact:
Andahwod at 989.775.4300





Brent Cummings of Rockford High School named the Detroit Lions High School Football Coach of the Week

(Editor's note: The following article comes from detroitlions.com and recognizes SCIT Tribal Member Brent Cummings as the week four recipient of the 2023 High School Football Coach of the Week Program by the Detroit Lions.)

DETROIT (Sept. 19, 2023) — The Detroit Lions have named Brent Cummings of Rockford High School the week four recipient of the 2023 High School Football Coach of the Week Program.

Cummings' Rams defeated previously undefeated Ottawa-Kent Conference Red Division rival Caledonia 42-16 to move to 4-0 on the season. Rockford is currently ranked No. 2 in Division 1. On Friday, Sept. 22, the Rams host the 1-3 Holland West Ottawa Panthers in the 58th matchup all-time between these two programs.

Cummings is in his fourth season as head coach at Rockford, compiling a 33-3 record (91.7 percent) after serving 12 years as an assistant coach under

long-time Rockford head coach Ralph Munger, a 2005 Detroit Lions High School Football Coach of the Week recipient.

The Rams have won three straight OK Red Conference titles while winning 26 straight regular season games under Cummings.

Cummings is also the strength and conditioning coordinator at Rockford High School. He was an all-state running back at Belding High School and played football at the University of Michigan.

Detroit Lions Football Education sat down with Cummings to talk about the big win over Caledonia, the quality high school football being played in West Michigan, the ability to create positive experiences around the game for all involved from youth to high school and how his role as the strength and conditioning coach assists the Rockford student-athletes.

Cummings was also informed of his Coach of the Week selection on Head Coach Hangout. See his reaction and the entire interview by visiting www.DetroitLions.com/coachoftheweek.

program. At the conclusion of the 2023 Michigan High School Football season, the Lions will also select the High School Football Coach of the Year.

This season's Coach of the Year will receive a \$3,000 donation to his school's football program. All winners will receive a certificate signed by Lions' head coach Dan Campbell and NFL commissioner Roger Goodell.

Currently in its 27th year, the Detroit Lions High School Coach of the Week program has awarded \$491,000 to high school football programs throughout the state of Michigan.



Courtesy photo

Brent Cummings

(Source: <https://www.detroitlions.com/news/brent-cummings-of-rockford-high-school-named-the-detroit-lions-high-school-football>)

Andahwod CCC & ES

Adopt a
RESIDENT

Add special cheer to an elder's Holiday this season!




Begins: Nov. 20, 2023

Drop gifts off by:
Dec. 20, 2023 at 5 p.m.

- Gifts will go to Andahwod residents
- All gifts must be wrapped and properly labeled, with the code given when signing up
- Gifts may be dropped off at Andahwod front desk

To sign up for a resident, please contact:
SaPelcher@sagchip.org or 989-775-4300




College Rental Assistance

The Saginaw Chippewa Housing Department is offering rental assistance to Native American college students that meet the following criteria:

- 18 or older and financially independent of their parents
- Must be a duly enrolled member of any Native tribe that has been identified on the most current Federal Register listing of "Indian Entities Recognized by and Eligible to Receive Services from the U.S. BIA (86 FR 7554 (Jan. 29, 2021))
- Household is low-income as determined by HUD's definition: <https://www.huduser.gov/portal/datasets/il.html>
- Enrolled in an accredited post-secondary college or university pursuing a two year (or higher) degree or certificate
- The university or college and the rental unit must be located within the lower peninsula of the State of Michigan



► **All rental assistance is paid directly to the landlord**

► **Applications and more information can be found at:** <http://www.sagchip.org/housing/>

For more information, please contact:
Housing at 989-775-4538


Curbside Collection (Trash Service) PROGRAM CHANGES

Beginning Jan. 1, 2024, District One Tribal Member households that participate in the Trash Service Program will have to pay \$120 per year to continue receiving the service.

► There is no charge for Tribal Elder (age 50 and above) households. Still need to fill out a 2024 Verification of Residence form.

The following are options you may choose from:

- **Option 1 - \$120 annually**
*Pay by Dec. 15, 2023
- **Option 2 - \$30 per quarter**
*Pay by the 15th day prior to the beginning of the quarter (Dec. 15, March 15, June 15, and Sept. 15) starting Dec. 15, 2023.
- **Option 3 - \$60 per half year**
*Pay by the 15th day prior to the beginning of the half year (Dec. 15 and June 15) starting Dec. 15, 2023.
- **Option 4 - \$10 per month**
*Pay by the 15th day prior to the beginning of the month starting Dec. 15, 2023.



Working Together To Protect Our Environment

Please make payments at the Saginaw Chippewa Planning Department:
2451 Nish-na-be-anong, Mt. Pleasant, MI 48858

Or mail to: SCIT Planning Department,
7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858

If payments are not received by Dec. 15, 2023, trash service will be discontinued until payment is received.

*Trash Service payments are eligible for Ordinance 38/Supplemental Assistance-Mno-Shkiziwin (Tribal General Welfare Exclusion Act).



Winter Silent Auction

Mt. Pleasant Indian Industrial Boarding School

Dec. 7 & 8, 2023

Ziibiwing Center Lobby

- Bids will be finalized on Friday at 6 p.m.
- Many Ribbon Skirts available
- Funds will be used for securing MIIBS from vandals and weekend night security



NOW ACCEPTING DONATIONS

To donate an item, please contact:

- **Marcella Hadden**
mLhadden@sagchip.org | 989.775.4751




SCTC STEAM Student Organization



Raffle drawing: Dec. 6, 2023

Tickets: One for \$5, or three for \$10

Prizes:

- **First:** Overnight stay with gift card donated by SEWPH
- **Second:** Adult and child ribbon skirts donated by Elder Joann Little
- **Third:** Feast bundle with an appliqué bag made by Elder Carole Tally
- **Fourth:** A painting of your choice (four to choose from)

***Proceeds help pay for events, activities, youth camps, community donations, and student travel to a conference.**

For more information, please contact:
Kathleen J. Hart, Equity Program Coordinator
Phone: 989.317.4827 | Email: khart@sagchip.org






Indigenous Peoples’ Day celebration features land acknowledgement marker presentation

JOSEPH V. SOWMICK
Public Relations Manager

More than 100 people traveled to Saginaw to participate in an Oct. 9 Indigenous Peoples’ Day celebration that featured a land acknowledgement marker presentation.

District Three Tribal Councilman Frank Cloutier represented Saginaw Chippewa Indian Tribe’s leadership at the Ojibway Island event and spoke about the importance of the recognition.

“Land acknowledgement is one of many ways our fellow Americans can acknowledge the true history of our people and the struggles our ancestors had to endure,” Cloutier said. “Saginaw Valley State University and the City of Saginaw are keenly aware of that history today, but as many others they have much more to learn. It was a proud moment to be a part of the dedication and collaborative work involved to get to that point.”

The City of Saginaw partnered with the Marshall M.

Fredericks Sculpture Museum to host a special unveiling of the new Native American Land Acknowledgement Marker.

Megan McAdow, executive director of the Marshall M. Fredericks Sculpture Museum, commented on the special celebration in collaboration with Indigenous Peoples’ Day.

“We are working with wonderful team of community partners to plan such an amazing collection of cultural programming for the public to experience this fall. I am proud to see how far the Indigenous Peoples’ Day celebration has come,” McAdow said. “I love seeing this event grow, not only in collaboration with the City of Saginaw, but with interest from the community partners.”

Saginaw Mayor Brenda Moore said the Saginaw City Council accepted the donation of the land acknowledgement marker from Saginaw Valley State University, in collaboration with the Marshall M. Fredericks Sculpture Museum, on June 5, 2023.

The marker can be found at the north end of Ojibway



Observer photo by Joseph Sowmick

(Left to right) District Three Tribal Councilman Frank Cloutier shares a moment with Hoyt Library Head Stephanie Reinhardt, SVSU President George Grant Jr. and Marshall Fredericks Executive Director Megan McAdow.

Island and maintained by the City of Saginaw.

“We are pleased to accept this donation and partner with SVSU and the Marshall M. Fredericks Sculpture Museum to place this marker on Ojibway,” Moore said. “The ultimate goal of this project is to educate park visitors of all ages and honor the Native American inhabitants who first populated this region. The marker is a beautiful piece of art that provides a fascinating history of the Anishinaabe Saginaw Chippewa Indian Tribe and its culture. I encourage our residents to come to

Ojibway Island and see a part of Saginaw’s rich history.”

Moore was joined by SVSU President George Grant Jr. and Saginaw-based Hoyt Library Head Stephanie Reinhardt as invited dignitaries who joined Cloutier.

Along with the land acknowledgement, the Ziibiwing Center of Anishinaabe Culture and Lifeways offered a dance presentation with traditional dancer Ray Cadotte, and women’s traditional dancers Judy Pamp and Summer Stevens.

The Ziibiwing Center, along with the SCIT Public Relations department and Matthew



Observer photo by Joseph Sowmick

Cultural teachings related to the 13 original Ojibwe clans are highlighted in the Saginaw land acknowledgement marker project.

Wright, graphic designer for the Tribal Observer, contributed to the land acknowledgement marker.

Greater Lansing Food Bank distribution brings out the volunteer spirit



Observer photo by Joseph Sowmick



Observer photo by Joseph Sowmick

The Saginaw Chippewa Indian Tribe appreciates the community volunteers who have assisted in the six distributions through the Greater Lansing Food Bank. On Sept. 16, the Mt. Pleasant Drillers girls softball team joined the Redrum Motorcycle Club in handing out food to more than 300 families. The last food distribution of 2023 is slated for Saturday, Nov. 18.

Orange Shirt Day honors indigenous children lost at residential and boarding schools



Observer photos by Joseph Sowmick

On behalf of the Saginaw Chippewa Indian Tribe and the Behavioral Health Prevention team, tribal employees, departments and community members came together on Sept. 29 in recognition of Orange Shirt Day.

Tribal departments and businesses also decorated their offices in solidarity to honor and uphold survivors and intergenerational survivors of the Indian residential school system, and to commemorate those who didn’t return home.

TRIBALREALESTATESALES.COM

Tribal Member-Focused Real Estate Services

Representing Buyers & Sellers

Providing a network of lending, specializing in the Section 184 Native American Home Loan Program.

NICK BONSTELLE
Associate Broker/Realtor®
989.600.9806
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SCAN ME



General Election
Candidate Profiles

The Tribal Observer is providing the Saginaw Chippewa community voters a feature of the candidates on the 2023 General Election ballot. All primary candidate photos are included. Profiles are also included for candidates who provided them. All profiles are published as submitted. The Tribal Observer did not edit in any way.



Brad Bennett



Samantha
Chippeway



Timothy Davis



Craig Graveratte



Theresa
(Peters) Jackson



Federico
Cantu Jr.

As a district one candidate I will represent each one of you faithfully and with your best interest at heart. I have no personal agenda but to create opportunities for our Tribal Members through development of our portfolio and diversification of our business. As our current economic environment as a Nation as a whole, it is that much more important to protect our Sovereignty through the securing or our Tribal Treaties. I will work with our programs and our members to secure our future through our treaties that we as a Nation can provide for our Tribal Community. I ask for your support in this upcoming election to protect your future.



Courtney
Kahgegab

Boozhu, my name is Courtney Kahgegab and I am from the Bear Clan. I am a fourth generation Tribal Member from when our Tribe organized and adopted our Tribe's first Constitution in 1937. So I am invested in my time here within our Tribe and all of its endeavors that will impact our future generations, our kids, our grandchildren and great-grandchildren and so forth. Some topics that I take issue with and would like to follow up and see what kind of solutions there are; to bring Tribal Members employment up at the Casino, addressing the toxicity there. Bringing back that top level hospitality back to the casino, because as Anishnaabe we are a hospitable people and that is one of the main reason people loved the SECR. And our Tribe needs to be decolonized, we are the Saginaw Chippewa Indian Tribe of Michigan and that means something! Mi'iw



Sheila
Leasureaux

Hello, my name is Sheila Leasureaux. I believe a new direction is needed; we need to get out of our comfort zone in order for us to be successful. I would like to see more transparency between Tribal Council and the membership. The membership needs to be updated with current situations involving the tribe. I also believe the Youth should be a top priority, they are our future and we need strong leaders to continue to take the tribe in the right direction.



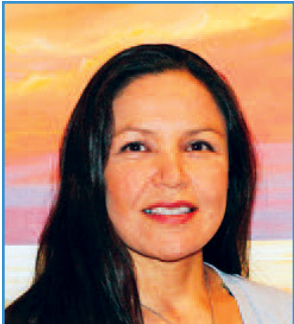
Stacy Mandoka

Aanii, my name is Stacy Mandoka. I have been a loyal employee for the Saginaw Chippewa Indian tribe for 20+ years in various positions such as Employment coordinator, Recruiter, Anishinabe Workforce Developer, Generalist, Interim Benefits Manager and currently Interim HR Manager. I have an associate's degree in Business Administration and in Liberal Arts from the Tribal College. I have a very solid work ethic and have established strong working relationships with SECR and Tribal government employees and management. I value the dedication and loyalty they display day after day. Miigwetch for the support in last month's election. I humbly ask for your continued support in making the future of the Saginaw Chippewa Indian Tribe the best that it can be for our membership and our future generations.



David Merrill Jr.

Boozho Indawaymanadakok, I would like to thank the Tribal Membership for allowing me to learn, represent, and serve our Tribal Nation as your Tribal Council Member / Sgt at Arms. This is a responsibility I do not take lightly. I am excited at the possibility of serving you again as your elected leader. Together, we can foster a culture of transparency within the Tribal Council, promote open communication, accountability, foster unity, and prioritize the health and wellness of all our tribal members, and be the place to raise our families. If you have any questions, comments, or concerns please feel free to contact me at 989-775-4006 or email at dmerrill@sagchip.org I understand nothing guaranteed with elections, so I humbly ask for your support and vote. Miigwetch for considering me once again during the General Election. Get out and vote for your future. Respectfully, DEMJ



Christina Otto

Chi Miigwetch for your continued support as I campaign for Tribal Council! I'm grateful and excited for the opportunity to represent our people. Walking the Red Road for almost two decades has given me first hand familiarity of our Tribes resources. This journey has equipped me with the skill set to continue to grow mentally, emotionally, physically, and spiritually. My thirst for knowledge will ensure that I learn quickly what it means to serve in leadership. I will continue to advocate for wellness surrounding mental health and substance misuse. Serving on the SCTC Board of Regents and as Treasurer, Secretary, and Outreach Chair on an Advisory Committee will assist in my efforts as a council member. Once again, I'm committed to working collaboratively with all of our departments and partner organizations to uplift, sustain, and expand all of what we as a Tribe offer, to best suit our unique needs.



Summer Peters

Boozhoo! Armed with 25 years of tribal gaming experience, I remain focused on our gaming operations and the success of our business endeavors. I am concerned about the lack of supply of affordable housing for tribal members. I will bring fair and impartial leadership should I be elected to Tribal Council. Please feel free to contact me to talk more about your concerns and thoughts: summer@summeryahbay.com



Mary Quigno

I'd like to thank you all for your support in the primary election. I have over 18 years of service with the Tribe where I have dedicated most of my career to the Human Resources Department. While working I was able to earn an Associate's degree in Business from the Tribal College and started working towards a Bachelor's degree in Business Administration from CMU. I'm a member of the National Native American Human Resources Association and obtained my Tribal Human Resources Professional certification. My education and experience helped prepare me to serve on Tribal Council. I've been able to offer guidance on many issues within the organization while remaining fair and consistent for all. I currently serve on the Anishinabe Language Revitalization Committee; I'm committed to seeing language revitalization in our community to protect our sovereignty. I would like to see our Tribe diversify for future growth. Thank you!



Diana
Quigno-Grundahl

Boozhoo Aanii fellow Tribal Members. My name is Diana Quigno-Grundahl. I am a God fearing woman, my faith is my moral compass. I have served our tribe and tribal membership for over 30 years. I am deeply dedicated to our tribe and look forward to bringing this experience to work for the future of our community. My reason for running for tribal council is simple; I seek to further the interest of our tribe and the membership as a whole. My agenda is guided by my faith and a deep desire to build a great tribal community, organization, and future for the next generations. My commitment to you is firm and straightforward. I will always look out for the best interest of our tribe and our tribal community. I am deeply grateful for your support over the years and hope to continue to serve you moving forward.



Alice Jo Ricketts

Chii Miigwetch to all my fellow Tribal Members for allowing me to serve you the past 4 years as the Council Chaplain. I say with great honor and respect that I Love you all and I appreciate the trust you have placed in me to be a leader within our community. We have taken an unpredictable journey the past four years but God has been very faithful to say the least. I would be so honored if you endorse me to continue this journey with you for the next two years. I truly appreciate you all and continue to pray favor and blessings for our tribe. Gratefully yours, Alice Jo Ricketts



District 1: Isabella



Gayle Ruhl

I knew from my mid-teens that I would move to the rez to raise a family and get a job. I did this after my BS degree, and worked at BH while getting my MSW. I’ve fallen in love being around tribal members, and working here for 20+ years. Seeing youth grow up connected to a rich tribal nation is beautiful. I want to help the casino increase revenues and see our Tribal government provide the services our members need. I believe in continued growth on all levels. I don’t want to divide our community but instead work together. I’ve always had our tribe, the constitution, and our membership’s wellbeing on my mind. While working in three different programs with eight small and large budgets, I have a lot of experience with policies, operations and implementing programs. I’m committed to this tribe and humbly ask for your vote. ger



Maia Spotted Tail (Montoya-Pego)

Boozhu friends and relatives! My name is Maia Spotted Tail, I would like to share a little more about myself in addition to my professional qualifications shared in October’s Tribal Observer. I am the mother to three beautiful children; my children motivate me to try my best at everything I do. I enjoy working out, golfing, reading, running, watching Jeopardy, Mexican food, and traveling to pow-wows to dance the jingle dress style. Physical activity is important to me and helps maintain Anishnaabe mino-bimaadiziwin. Outside of lending my accounting education and experience to informed decision making, there are other challenges that need attention; mental health issues, dealing with trauma, losing our young people at an alarming rate, loss of cultural teachings and identity, elder and youth advocacy, housing shortages, just to name a few. I would be grateful to be given an opportunity to make positive changes for us all, miigwetch!



Lucas Sprague

I am a proud Alumni of the Saginaw Chippewa Tribal College and CMU; I received my bachelor’s degree in the summer of 2020 and earned my Master of Science in Administration in 2023. I have been working for the Tribe for 12 and a half years, eight of those years have been in a management capacity. I am a strong advocate for education, with a primary focus on supporting the assets and resources necessary for our tribal community to achieve their goals. The 2021-2023 term has been a humbling and enlightening experience in many ways, and I have learned that strong leadership and communication skills are required for the position. I prioritize community engagement in an effort to unify the membership and encourage coming together as a whole. In observing newer employee’s they have demonstrated great potential that has reassured me that the future of the tribe is in good hands.



Jennifer (Vasquez) Wasegijig

It has been an honor to serve our community. Tribal Council remains committed to putting the safety and well-being of our SCIT Members, associates and entire community first. I believe, I’ve done my best to benefit our tribe as a whole. I enjoy attending and supporting community events especially related to recovery. I will always be there to encourage them to walk the red road. If re-elected, I look forward once again, to being a voice for the membership. Thank you for your continued support.



Martha Wemigwans

Aanii my fellow Tribal Members! First and foremost, I would like to thank each and every one of you for allowing me to serve as your Tribal Council Secretary. As a Tribe we must focus more on our Youth as they are our future and Elders who paved the road for us to have what we have today. To ensure our future we need to prioritize increasing gaming profits (and responsible spending), along with maintaining our sovereignty, proper health care & insurance, continued Member services, education, treaty rights (and environmental protections), and local and national relations. I will continue to use my voice and make the best decisions possible for our Tribe as whole. Much love and respect to all. Miigwetch



Ronald Nelson

Boozhoo, My focus will always be for the Saganing Reservation that I came from, together we are stronger as one people working together for the good of all as a blessed Tribe. We always have to stay humble to the creator, those we serve as Mother Earth has gifted us with the lives we have been given. Positivity will heal all with an open mind. Our future will be strong with a economic map to foresee the obstacles that slow us from growing for a brighter future. A vision we must always have. Judgement, Negativity will harm us as natives our people’s pride must lead us. I Thank my ancestors that have passed on without them we would not have what we have today. I also Thank all my relatives who have had faith in me to serve. My heart beats for the good of our people. Chi-Miigwetch

Tribal voting 500-foot radius, non-interference zone

The Tribal voting 500-foot radius, non-interference zone:

Ordinance 4, section 19. Prohibition against interference with Elections.

On Election Day for any Council election, including any Primary, General, Special, Run-Off or removal Election, a person, including any Tribal official, employee or representative, shall not:

(a) On any land owned by the Tribe or held in trust for the Tribe, excluding property leased for residential use:

(i) post, display or distribute any material that directly or indirectly makes reference to an election, a candidate or a ballot question (This subsection does not apply to official material that is required by law to be posted, displayed or distributed in a polling place on election day);

(ii) solicit, persuade or endeavor to persuade, intimidate or threaten a person to vote for or against any particular candidate or for or against any ballot question that is being voted on at the election; or

(iii) either directly or indirectly, for the person’s own benefit or on behalf of any other person, receive, agree or contract for valuable consideration for voting or agreeing to vote, or inducing or attempting to induce another to vote, or for refraining or agreeing to refrain, or inducing or attempting to induce another to refrain, from voting; or

(iv) either directly or indirectly, give, lend or promise valuable consideration to or for any person as an inducement to influence the manner of voting by a person relative to a candidate or ballot question or as a reward for refraining from voting; or

(b) loiter within a building where a polling place is located or within 500 feet of any entrance to such building, including any parking areas adjacent or appurtenant to such building; or

(c) directly or indirectly utter or address any threat or intimidation to an election official or other person authorized to administer or enforce election laws or to conduct, oversee or monitor an election or to assist in the carrying out of such duties, with the intent to induce such person to do any act not authorized by law or to refrain or delay in the performance of any duty imposed by law.



Courtesy image

District 3: At Large



Frank Cloutier

With 23 years of service within the Tribe, I possess institutional knowledge of ordinances, policies and resolutions. Previous leadership experience provides consistent efforts. The At-Large district is an important part of our Tribal community. I have worked with leadership to bring equality and mutual benefit to our district. The Mno Shkiziwin (GWE) Act is a good example of those efforts. To turn our Per-Capita income into “Tax Free” expense money will relieve the income tax pressure for many families. I am also working with our team to include as many At-Large members as possible into the Tribal Tax agreement that would allow for tax free income/sales tax exemptions. It is less important who we vote for; however it is more essential that we as District Three members vote and have our voices heard. I am humbly asking for your support and your vote this November.



Paul Walker

Aanii, my name is Paul Walker, and I am running for District 3 representative, I currently live in Freeland MI and have over 26 years’ experience with the tribe in various positions including Tribal Ops Director of Facilities. I have been involved in many committees i.e. Dress Code Policy, Evaluation Committee, MIIBS Committee, and formed the Emergency Planning Committee, which allows the tribe to apply for Federal Aide in the event of a disaster. During my tenure I have tried to keep the best interests of the tribe first and foremost, and having worked for both Casinos and Tribal Ops I have experience of how our organizations operate. I am looking for ways to cut wasteful spending, keep tribal member employee retention, providing for our elders and vets, and push for our treaty hunting and gathering rights. Miigwetch and thank you for considering me to be your District 3 representative.



SCIT leadership joins Mt. Pleasant City Commission in recognizing Indigenous Peoples' Day

JOSEPH V. SOWMICK

Public Relations Manager

On Oct. 9, SCIT leadership joined the Mt. Pleasant City Commission in their chambers as they came together to recognize Indigenous Peoples' Day.

Chief Theresa Peters-Jackson was joined by Sub-Chief Jennifer Wassegijig and Tribal Council Treasurer Gayle Ruhl.

Public Relations Director Erik Rodriguez introduced the Onion Creek Singers who provided an honor song as City of Mt. Pleasant Mayor Amy Perschbacher highlighted the Indigenous Peoples' Day proclamation for those in attendance in person and on the webstream.



Courtesy photo

(Left to right) Sub-Chief Jennifer Wassegijig, Chief Theresa Peters-Jackson, City of Mt. Pleasant Mayor Amy Perschbacher and Tribal Council Treasurer Gayle Ruhl pose for a photo in the City council chambers with the proclamation stating Oct. 9 as Indigenous Peoples' Day.

Chief Peters-Jackson said the City has proclaimed and recognized Indigenous Peoples' Day every year since 2014 and

recognizes the value of working collaboratively together.

"We appreciate the support shown by the Mt. Pleasant

City Commission regarding the Indigenous Peoples' Day proclamation and making it an every year remembrance," Peters-Jackson said. "If it affects Native families in our community, many of the issues we face do affect others. It is encouraging to see the City Commission and our Tribal Council walking together toward building a healthy community and to give support toward issues that impact all of us."

Mayor Perschbacher remarked Indigenous Peoples' Day is an "opportunity to educate about pre-existing Indian cultures that have survived an often-violent colonization

process and continue to exist and thrive in present day America."

"In 2010, the State of Michigan, the County of Isabella and the City of Mt. Pleasant recognized the official boundaries of the Isabella Indian Reservation through a historic set of agreements," Perschbacher said. "These historic agreements amicably settled long-standing Indian Country jurisdictional issues and are now considered model agreements. The City of Mt. Pleasant desires to demonstrate and celebrate its strong and productive relationship with the Saginaw Chippewa Tribal Council based on mutual respect and trust."

Mid Michigan College hosts "Indigenous Peoples' Day 2023" on Oct. 9

MATTHEW WRIGHT

Staff Writer

On Oct. 9, Mid Michigan College hosted "Indigenous Peoples' Day 2023" inside the community room of the Mount Pleasant campus.

The event was possible through a partnership between Mid Michigan College with the Saginaw Chippewa Indian Tribe, Central Michigan University, Ziiibiwing Center of Anishinabe Culture & Lifeways and 7th Generation. The event focused on Cultures, Contributions, & Resilience: Indigenous Peoples Day honors the past, present, and futures of Native peoples and celebrates the cultural contributions of Native peoples.

Chief Theresa Peters-Jackson offered an opening prayer and also introduced fellow Council members in attendance (Sub-Chief Jennifer Wassegijig, David Merrill Jr. and Luke Sprague).

Both Peters-Jackson and Sprague provided opening remarks.

Onion Creek Singers provided a welcome song, with Merrill dancing in full regalia.



Observer photo by Matthew Wright

Chief Theresa Peters-Jackson provides opening remarks during the Oct. 9 "Indigenous Peoples Day 2023" event at Mid Michigan College.

Mid Michigan College President Tim Hood shared sentiments on the growth of the event, as well as the importance it deserves.

"I've been at this event each year since I've been president of this college, and I see a lot of familiar faces. I'm glad to see you back," Hood said. "Doesn't the room seem to get fuller each year? The word is spreading, that this is well worth the time. What we're seeing, hearing and learning here with these events and more like them that we want to be part of, is how much we need to know, and need to respect and



Observer photo by Matthew Wright

Michigan 34th District Senator Roger Hauck

understand about diversity. About the land that we share, and what brings all the good things that we enjoy in Michigan to pass."

Michigan Lt. Gov. Garlin Gilchrist II provided a welcoming statement.

"It is really a privilege to be here to recognize and celebrate Indigenous Peoples' Day," Gilchrist said. "I want to thank all of you for taking the time to recognize and frankly, celebrate. What we are blessed to have here in Michigan is a collection of cultures that are willing to collaborate, because we recognize that we are connected and we share both our struggles and our opportunities."

Michigan Sen. Roger Hauck expressed an appreciation to the Tribe and its effects on the community.



Observer photo by Matthew Wright

Michigan Lt. Governor Garlin Gilchrist II

"I've had the privilege of representing the Tribe for the last seven years. I've seen the amazing and incredible contributions that the Saginaw Chippewa Indian Tribe has brought to our community," Hauck said. "They also help make it a special community, from their vibrant culture to collaborative efforts with Mid Michigan College and Central Michigan University. The Tribe has been a beacon of unity and strength. Their resilience and spirit have not only enriched the local culture, they have also set remarkable examples for all of us to follow."

Central Michigan University President Robert O. Davies and Mt. Pleasant Mayor Amy Perschbacher also shared welcoming comments.



Observer photo by Matthew Wright

Ziibiwing Curator/Operations Manager William Johnson provides cultural teachings.

Four speakers were featured during the event.

Cultural Representative Kaine Andy provided a history and overview of the SCIT Seventh Generation Program.

Curator/Operations Manager William Johnson, shared a presentation on the Ziibiwing Center of Anishinabe Culture & Lifeways.

Serving as keynote speaker was Melissa Isaac, Gizhwaasod: Protector of the Young at the Michigan Department of Education.

After a brief break, the event continued with speaker Nathan Isaac, owner of ReZonance Productions.

The entire event is viewable on the Mid Michigan College YouTube page at <https://www.youtube.com/@MidMichCollege>



Observer photo by Matthew Wright

Onion Creek Singers perform a welcome song.



Observer photo by Matthew Wright

Central Michigan University President Robert O. Davies



Observer photo by Matthew Wright

Mid Michigan College President Tim Hood

Medicine Wheel painting and learning class



Photos by Marcella Hadden

On Tuesday, Aug. 15 the Ziibiwing Center hosts a Medicine Wheel painting and learning class, taught by James and Paula Chippewa.

NOVEMBER PROMOTIONS



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Saturdays in November

Every hour from **5:00 p.m. to 10:00 p.m.** two lucky ACCESS Club members will be drawn to each win \$500 in cash! At **11:00 p.m. every Saturday**, one ACCESS Club member will be drawn to win a 2023 Jeep Renegade Latitude 4X4!

ACCESS Club members will receive one (1) entry for every 600 points earned on their ACCESS Club card from 12:00 a.m. October 28th, 2023 until 10:55 p.m. on November 24th, 2023.



EVERY FRIDAY
3:00 P.M. - 11:00 P.M.

Hot Seat drawings every hour. Two lucky winners will each win \$500 Premium Play and two additional winners will each win \$500 in Table Games Promotional Chips.



TUESDAY, OCTOBER 31
8:00 A.M. - 11:59 P.M.

Win up to \$1,000 in Premium Play from with our special kiosk game. Plus, HERO card holder get a FREE hat and \$25 in dining credits! 8:00 a.m. - 11:59 p.m.



EVERY WEDNESDAY
8:00 A.M. - 11:59 P.M.

ACCESS Cardholders who qualify will receive bonus Premium Play every Wednesday from 8:00 a.m. - 11:59 p.m.



EVERY THURSDAY
8:00 P.M. - 11:59 P.M.

Swipe at a promotional kiosk for special discounts and offers from 8:00 a.m. - 11:59 p.m. Exclusively for ACCESS card holders age 55+.



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Win a share of over \$28,000 in cash & gift cards!

Saturdays in November

Hourly Drawings from 12:00 p.m. to 9:00 p.m. on Saturdays for your chance to play Turkey Bowling and win up to \$500 in cash and a \$100 VISA Gift Card!

Three winners each hour will be drawn to compete!

ACCESS Club members will receive one (1) entry for every 200 points earned on their ACCESS Club card beginning October 30th, 2023.



EVERY FRIDAY
5:00 P.M. - 10:00 P.M.

One winner each hour will be drawn to pluck 3 feathers to win cash & Premium Play prizes! You could even pick the lucky feather worth



EVERY SUNDAY
8:00 A.M. - 11:59 P.M.

Earn 1000 points and swipe your ACCESS club card at one of our promotional kiosks between 8:00 a.m. and 11:59 p.m. to receive a prize receipt to pick up a gift at the promotional area.



THURSDAY, NOVEMBER 23
4:00 A.M. - 11:59 P.M.

Earn 800 points between 4:00 a.m. -11:59 p.m. and then swipe your ACCESS card at one of the promotional kiosk to play a game and win up to \$50 in Premium Play!



SATURDAY, NOVEMBER 11
8:00 A.M. - 11:59 P.M.

All HERO card members get \$20 in Premium Play, \$25 dining credit and a FREE commemorative hat! 8:00 a.m. - 11:59 p.m.

Must be 18 to game. Must be an ACCESS Loyalty Club Member to participate in promotions. Management reserves all rights.

Ziibiwing Center hosts annual Eagle Feather Cleansing, Honoring and Fest

JOSEPH V. SOWMICK
Public Relations Manager

On Oct. 19-20, the Ziibiwing Center hosted its annual Eagle Feather Cleansing, Honoring and Feast event. Veterans came together with traditional indigenous knowledge keepers and community members to cleanse the eagle feathers in a good way. William Johnson, curator, said the Ziibiwing Center has been cleansing, honoring and feasting the eagle fathers in the permanent collection for more than 20 years. “This spiritual care has been at the direction of our Tribal elders,” Johnson said.

“We take great pride in the preservation of these sacred and ceremonial objects for the future generations. The Anishinaabe Ogitchedaw Veteran and Warrior Society has been assisting all these years and we are indebted to them for their respect of our culture. It gives me great pleasure knowing that the Tribal community is able to clean, honor and feast their personal eagle feathers as well.” Johnson said the Ziibiwing Center has been an inspiration for other tribes looking to start a similar cultural and educational program.



The Ziibiwing Center collection featuring traditional head dresses and a bustle receives a cleansing of cedar oil medicine to protect the eagle feathers.



Community members prepare their spiritual gifts to be smudged and cleansed at Ziibiwing.

“Every time we have the eagle feathers, this makes my spirit soar,” Johnson said. “Miigwetch always to the Eagle Clan members and those community members that assist us every year.”

Andahwod Monster Bash costume party offers a scary good time

JOSEPH V. SOWMICK
Public Relations Manager

More than 75 participants joined with the Andahwod residents and staff in costume as they enjoyed scary good times at the Oct. 13 Monster Bash. Sheligh Jackson, interim senior assisted living administrator, said the residents enjoy other community members coming to events and activities. “It gives (the residents) a chance to socialize out of their usual routine,” Jackson said. “The staff worked hard to make the building look great and created delicious dishes for the bash. We hope to make this an annual event and look forward to seeing more community members at future events.” Many of the residents and staff jumped at the chance to recreate the Wizard of Oz theme as follows:

Dorothy (Cynthia Floyd), Toto (Floyd’s dog, Scruffy), Tin Man (Dorothy Netmop), Scarecrow (Sharon Sasse), Cowardly Lion (Jim Bob Falcon), Flying Monkey (Kermit), Good Witch (Carole Hill), Lollipop Guild (Tim and Carole) and Bad Witches (Andahwod staff). The event was held on Friday the 13th but event coordinators Denise Pelcher and Patty Kequom knew there were no superstitions about anyone not having a good time. “We at Andahwod would like to thank everyone who attended and helped make the 2023 Monster Bash a memorable experience for the elders,” Pelcher said. “The residents are still talking about it. Many people have said how nice the Halloween party was and how much fun they had being able to act like a kid again and get dressed up...” Participants played the “pass the pumpkin” musical chairs



More than 75 participants join with the Andahwod residents and staff in costume and enjoy scary good times at the Oct. 13 Monster Bash.

game and Wanda Brodie won the 50/50 raffle. Brad Bennett was on hand to make delicious cider mocktails and other specialty drinks. Andahwod kitchen staff prepared an assortment of goodies and holiday hors d’oeuvres. The next Andahwod holiday event scheduled is the “Giving Thanks” lunch buffet on Nov. 15 from 11:30 a.m. to 1 p.m.

Anishinaabemowin CROSSWORD

Word Bank

- Nmiigwetch-wendam
- Mji-men-mishin
- Mkwen-maadaa
- Mji-men-mishik
- Miigwetchwendan

- Gmij-imen-min
- Miigwetchwendamook
- Gmij-imen-migo
- Nmiigwetch-wendaami
- Mkwen-maadaa-nanik

Down

1: Let’s remember them

2: We remember you (to one person)

3: Be thankful (to many people)

5: I remember you (to one person)

7: Be thankful (to one person)

8: Remember me (to one person)

Across

4: Remember me (to many people)

6: I am thankful

9: We are thankful

10: Let’s remember her/him

1

2

3

4

5

6

7

8

9

10

Answers

Down

1. Gmijimnmin

2. Gmijimnigomigo

3. Miigwetchwendamook

4. Mkwenmaadaanank

5. Gmijimnmin

6. Nmiigwetchwendam

7. Miigwetchwendan

8. Mjimenmishin

9. Nmiigwetchwendaami

10. Mkwenmaadaa

Across

4. Mjimenmishik

6. Nmiigwetchwendam

9. Nmiigwetchwendamook

10. Mkwenmaadaa

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Indigenous Peoples’ Day Fashion Show held at Ziibiwing on Oct. 9

MATTHEW WRIGHT
Staff Writer

The Ziibiwing Center hosted an Indigenous Peoples’ Day Fashion Show on Monday, Oct. 9. Volunteers showcased the fashion of Jillian Waterman, an Anishinaabe cultural bearer, philosopher, artist and fashion designer. A Saginaw Chippewa Tribal Member, her work ranges from canoes, wigwams, baskets, dishes and fashion items. Waterman’s fashion pieces have been featured on runways

from New York City to Santa Fe, N.M. and Detroit. Waterman’s website savage-birch.com states, “Consumed by her curiosity, culture, humanity and senses, she has always driven to seek as much traditional Indigenous knowledge as she could. Over the past decade she has focused her efforts on the role revitalization of traditional knowledge in healing and strengthening indigenous communities within the Great Lakes region.”



Observer photos by Matthew Wright
Designer Jillian Waterman provides an introduction prior to the start of the fashion show.





Two legends – Patti LaBelle and Gladys Knight – showcase powerhouse vocals during show

NATALIE SHATTUCK

Editor

Two legendary powerhouse vocalists – Patti LaBelle and Gladys Knight – showcased jaw-dropping performances on Friday, Oct. 13 at the Soaring Eagle Casino & Resort.

The “Empress of Soul” and seven-time Grammy Award-winner Gladys Knight opened the show just after 8 p.m. with a 75-minute performance.

Sporting a classy yellow pant suit and her signature smile, Knight and her band were ready to get the party started. The band began the show with “Taste of Bitter Love,” “Every Beat of My Heart,” “Love Overboard” and “Best Thing That Ever Happened To Me,” in which she kept repeating to the audience, “I love all of ya’ll” in between the verses.

During “If I Were Your Woman,” she received roses from a fan in the audience.

“Music has a dear place in my heart and any time I’m able to be in the presence of all of you, and I thank you all for showing up,” Knight said to the audience.

Knight and her band continued with “On and On,” “I’ve Got To Use My Imagination,” “Save the Overtime (For Me)” and “I Heard It Through the Grapevine.”

“I’m supposed to be working;



Observer photo by Natalie Shattuck

The “Godmother of Soul” Patti LaBelle belts out a hit song during the Friday, Oct. 13 Soaring Eagle Casino & Resort concert.

I’m having too much fun,” Knight said mid song.

The audience gave Knight a standing ovation for her performance of the classic “Neither One of Us (Wants to Be the First to Say Goodbye).” Her skillful belting-it-out vocals and her impressive control was especially displayed during the Barbra Streisand cover, “The Way We Were.”

As a two-time Grammy winner in the gospel category, Knight and her talented backing vocalists performed an impressive segment of gospel songs, including Donnie McClurkin’s “Stand” and Tamela Mann’s

“Take Me to the King.”

Knight concluded her memorable portion of the show with the hit song “Midnight Train to Georgia.”

The 79-year-old legend and “Godmother of Soul” Patti LaBelle also performed a 75-minute show, which went on well past 11 p.m. Also known for her “glitz and glam” fashion and iconic long nails, LaBelle walked on stage sporting a silk skirt and long-sleeved lengthy shirt that formed a train behind her.

LaBelle’s performance highlighted her brassy vocals and the mighty power that comes



Observer photo by Natalie Shattuck

Powerhouse vocalist Gladys Knight showcases her vocal ability on stage in the Entertainment Hall.

along with those chops.

When performing “If You Asked Me To,” LaBelle said, “Celine Dion did this song, but don’t it twisted; I did it first.”

During “New Attitude,” LaBelle tossed long-stemmed roses to audience members.

LaBelle was quick to mention she is “79 years young.” “Some people say they’re afraid of their age; don’t be afraid of graduating,” she said.

LaBelle performed an impressive cover of “Tennessee Whiskey,” with a mix of belting and hitting those high notes in her head voice.

Her performance of “On My Own” ended on a high note, and “When You Talk About Love” had the horns section walking front and center on the stage into the spotlight.

“I’ll never wear this train again,” LaBelle said rolling her eyes, as she made a gesture that implied it was difficult to walk in. Prior to Set Two, LaBelle left the stage as her band played tunes on stage. LaBelle changed into a white pant suit with a silk shirt.

A gospel medley included the male back-up vocalist performing CeCe Winans’ “Goodness of God,” and LaBelle performed Kirk Franklin’s “Something About the Name Jesus” and “God is a Good God, (Yes, He Is).”

LaBelle changed into a red dress and brought a few men on stage to help her sing the hit “Lady Marmalade.” LaBelle ended her extraordinary show with Donna Summer’s “Bad Girls.”

Foreigner hits abound during “Farewell Tour” at the Soaring Eagle

MATTHEW WRIGHT

Staff Writer

The Soaring Eagle Casino & Resort welcomed classic rock ‘n’ roll band Foreigner on Saturday, Oct. 21. The sold-out show was the latest stop in their “Farewell Tour.”

Since their inception in 1976, the British-American rock band has gone on to sell more than 80 million records. Their discography includes nine top 10 singles on the Billboard Hot 100.

Foreigner took the audience on a journey that night, spanning more than four decades of greatest hits.

This began with a trio of classics in “Double Vision,” “Head Games” and “Cold as Ice.”



Observer photo by Matthew Wright

Members of Foreigner perform “Cold as Ice” during their hit-fueled Oct. 21 show at the Soaring Eagle Casino & Resort.

Next up was the power ballad “Waiting for a Girl Like You” followed by “Blue Morning, Blue Day” and “Dirty White Boy.”

The energy picked up as the audience chanted the lyrics along to the anthemic vibes of “Feels Like the First Time.”

This was followed by the funky, strutting beats of “Urgent.”

After a keyboard and drum solo, the band transitioned into the melodic rock hit “Juke Box Hero.”

A three-piece encore began with “Long, Long Way From Home,” followed by the dreamy, hypnotic No. 1 hit single, “I Want to Know What Love Is.”

Foreigner closed out the night with the hot and heavy, innuendo-filled hit “Hot Blooded.”

For more information on upcoming shows, please visit the Soaring Eagle Casino & Resort website at www.soaringeaglecasino.com.



Observer photo by Matthew Wright

Lead singer Kelly Hansen (left) and guitarist Bruce Watson (right) come together during the performance of “Head Games.”

Looking for a new career?

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WOCTEP is funded by the US Department of Education through the NACETP program. Federal funds contribute to 92% of funding (\$500,666) and tribal support of 8% (\$42,329) for project year 1 (2022)

ENTERTAINMENT



Travis Tritt with Little Texas

Friday, November 3
8:00 p.m.
Entertainment Hall
Tickets: SOLD OUT!



Wheel of Fortune LIVE

Friday, November 24
4:00 p.m. & 8:00 p.m. shows
Entertainment Hall
Ticket price for each
show time: \$25 General
Admission



Chris Tucker

Friday, November 10
8:00 p.m.
Entertainment Hall
Tickets: \$44, \$54, \$72 & \$78



Clint Black with Josh Gracin

Friday, December 1
8:00 p.m.
Entertainment Hall
Tickets: \$40, \$50, \$66 & \$74



HUNKS The Show All Male Revue

Friday, November 17
8:00 p.m.
Entertainment Hall
Tickets: \$25



Jay Leno with Arsenio Hall

Friday, December 8
8:00 p.m.
Entertainment Hall
Tickets: \$56, \$66, \$78 & \$84



Ken Jeong

Saturday, November 18
8:00 p.m.
Entertainment Hall
CANCELED SHOW!
See Box Office for refund
information.



The Rock N' Rum Holiday Bash

Saturday, December 9
6:45 p.m.
Entertainment Hall
Tickets: \$50

Tickets can be purchased at the Soaring Eagle Casino & Resort and Saganing Eagles Landing Box Offices from 9AM-10PM.
Tribal Members must present Member ID at the Box Office upon purchase.



**THIS NOVEMBER, WE'RE HARVESTING
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IN PAYOUTS!**

**SATURDAY, NOVEMBER 18
MAIN SESSION AT 3:00 P.M.**

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NewSCITTribal Membercareer soaringprogram

HUMAN RESOURCES

Is it time for a change in your career path, are you looking to enter the workforce or make a move within the organization? What sparks your interests these days, what kind of work truly inspires you? Do you know what kind of work you are seeking, do you know what the jobs qualifications are, do you meet the minimums or do you need assistance meeting the job requirements? Would you like support in your job searching process? Do you have a current resume, do you need interview preparation? Would you like

assistance in your employability efforts? Tribal Development Coordinator Betsey Alonzo has created a uniquely designed seven step career development process based off of the NCDA's official Career Planning Process, to assist SCIT Tribal Members in entering and succeeding in the Tribal workforce. Alonzo has recently completed the National Career Development Association (NCDA), Facilitating Career Development Training and has earned recognition as a Global Career Development Facilitator (GCFD) from the Center of Credentialing and Education, Inc.

Alonzo will be overseeing the new career soaring program. It is the program's mission to increase the number of successful Native American employees within the Tribal organizations. The career development process is an independent journey that involves developing and refining your goals. This journey unfolds throughout life as you gain skills, knowledge, and experiences. Although career development is not a linear process, it starts with recognizing a need for change, it involves learning about yourself, exploring your interests, narrowing your options, and finding a

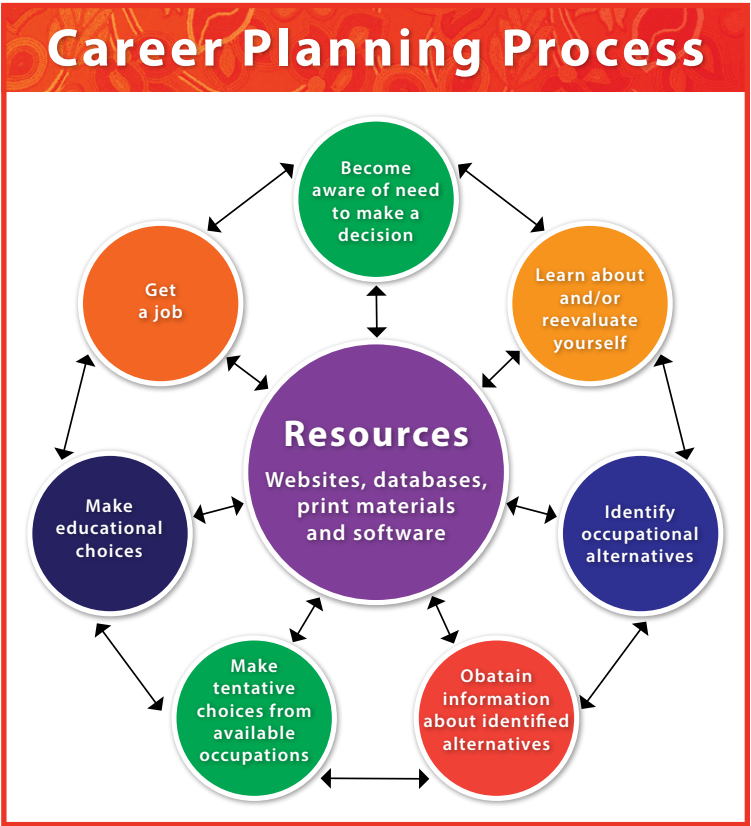
fitting occupation. We are here to support and encourage your career journey efforts. We want you to find your inspiration, dream big for yourself, follow those dreams and grow with the organization. Mnaajtoon Enaamdaman (Honor Your Dream/Vision)

SCIT Tribal Members can contact HR Tribal Development Coordinator Betsey Alonzo with any questions regarding the program or to schedule a client intake appointment.

Betsey M. Alonzo, MSA
HR Tribal Development Coordinator
Saginaw Chippewa Indian Tribe of Michigan
7500 Soaring Eagle Blvd. Mt. Pleasant, MI. 48858

Phone: 989-775-5643
Email: Balonzo@sagchip.org
Fax: 989-775-5601
www.sagchip.org/careers

For more information, please visit: www.sagchip.org/hr/CareerDevelopment/



Human Resources Training department receives professional certification

LOUANNA BRUNER
Human Resources Director

The Human Resources Training department consists of Steve Urbani, manager, and SCIT Members: Crystal Davidson, trainer, and Betsey Alonzo, tribal development coordinator. Our training department continually strives for improvement.

Last month they all received professional certifications. Steve Urbani became the training manager in May 2022 and received certification in "Instructional Design." This certification will empower Steve to impact the organization by designing learning experiences that give participants the knowledge and skills needed to perform their jobs well. Crystal Davidson started in HR as an intern while pursuing a master's degree in human resources. Crystal's been a full-time training instructor for more than a year and earned her "Training & Facilitation Certificate" from the Association for Talent Development. Her certification covers the entire end-to-end training cycle; including planning and preparing a training event, managing the learning environment and engaging participants in the classroom. Crystal conducts employee orientation and several leadership trainings. Betsey Alonzo, tribal development coordinator, just earned two certifications: "Global Career Development Facilitator" and "Facilitating Career Development" from the National Career Development Association. Betsey has created a career planning process for any Tribal Member who is ready for a new challenge. Congratulations to our entire Training department!

Behavioral Health Victim Services provide assistance for those affected by violence, abuse


CHRISTINA OSAWABINE
Case Manager

Domestic violence, sexual assault, trafficking and stalking can affect anyone regardless of race, culture, sex and/or age. Behavioral Health Victim Services provide assistance for anyone who has been affected by violence or abuse in an intimate partner relationship. Personal support services are offered because, for many people, finding the right resources and services they need can be complex and confusing. Our case managers and support staff can assist with connecting individuals with the appropriate community resources to meet changing and emergent needs. Safety planning/crisis intervention is offered to assist individuals in preparing to leave abusive situations. The



knowledge shared in how to safely exit an unhealthy relationship is essential to victims who are unsure how to prepare or how to protect themselves, their belongings, and/or their children. Education and outreach is available to provide education about domestic violence, sexual assault, and stalking to providers and community groups. Behavioral Health Victim Services coordinate multiple events throughout the year, including a color walk, monthly educational groups, and events and activities for awareness months.

Christina Osawabine


Courtesy photo


Aanii. My name is Christina Osawabine and I am the sexual assault case manager. It is my hope to walk along clients and help in the process of healing and connecting community members to resources within the Tribe and outside community resources.

I am a recent graduate of Central Michigan University, with a Bachelor of Science in psychology and minors in public health and substance abuse education: prevention, intervention and treatment. I am a mother of five, and a grandmother to two beautiful and wonderful beings of light; who bring me great joy seeing their beautiful spirits grow.

As a sexual assault case manager, there is an array of services we offer to victims/survivor of sexual assault. Assist victims and clients with connecting with appropriate community resources to meet your changing needs.


Sexual Assault Services- McLaren Hospital has SANE trained nurses available to perform medical examinations on victims to assist with evidence collection. We also work with RISE Advocacy to have an advocate on call 24/7.

Felicia Otto


Courtesy photo

My name is Felicia Otto. I am a member of the Saginaw Chippewa Indian Tribe. I was born and raised here but have lived in Albuquerque for many of my adult years. I am a proud mother of four children and a Nokimis to a beautiful baby boy. All of my past and current jobs include serving my indigenous community. I have a master's degree in health administration from the University of New Mexico. I love to practice and teach yoga. I currently work as a domestic violence case manager for Behavioral Health Programs. I strive to bring love, compassion, strength, my mama-bear attitude, and health/wellness to the position I hold as I serve my community.

Teri Anglin


Courtesy photo

Boozhu! My name is Teri Anglin. I'm a member of the Saginaw Chippewa Indian Tribe. I have worked for the Tribe for almost six years. Most of them have been in Behavioral Health.

I started at the Residential Treatment Center then went to the Tribal Court and worked in Healing to Wellness. Now, I'm back at Behavioral Health in the Victim Services Department as a victims advocate.

I grew up in Clare, Mich. and moved to Mount Pleasant three years ago to be closer to my community. I'm pursuing my bachelor's degree in social work at Central Michigan University. That way, I can better help my community. I'm here to support my community members when they need it. Miigwetch for taking the time to read this!



Inter-Tribal Council of Michigan receives funding to improve health and prevent chronic disease among Michigan Native Americans

INTER-TRIBAL COUNCIL OF MICHIGAN

SAULT SAINTE MARIE, Mich. (Sept. 21, 2023) – Inter-Tribal Council of Michigan received \$1,021,899 from the Centers for Disease Control and Prevention (CDC) for the first year in the five-year Racial and Ethnic Approaches to Community Health (REACH) program.

The REACH program will support the Bay Mills Indian Community, Hannahville Indian Community, Little Traverse Bay Bands of Odawa Indians, Nottawaseppi Huron Band of Potawatomi, Pokagon Band of Potawatomi Indians, Saginaw Chippewa Indian Tribe, and Sault Ste. Marie Tribe of Chippewa Indians in their efforts to improve long term health outcomes of their community members by preventing chronic diseases and reducing other health and commercial

tobacco use disparities in their respective communities tribal communities.

Chronic diseases such as cardiovascular disease, overweight, and obesity and health behaviors associated with commercial tobacco use bare a heavy burden on Michigan’s American Indian populations.

Overweight, obesity, and smoking commercial tobacco are proven to increase the risk for health conditions, such as high blood pressure, diabetes, coronary heart disease, stroke, and cancer.

Data from the respondents of the Michigan American Indian Adult Health Survey found that tribal adults have higher rates of obesity (48.6 percent) than the general population of Michigan (35.2 percent). Obesity, poor diet, physical inactivity, and high blood pressure are a few known risk factors associated with the development of diabetes.

The AIAHS data showed that (37-41 percent) of tribal

adults did not participate in any leisure time physical activity. Almost one-third (28-31 percent) of Michigan tribal adults had been diagnosed with diabetes, while only 11 percent of Michigan adults had been diagnosed with diabetes.

In Michigan, the most significant health disparities among American Indians and Alaska Natives are related to commercial tobacco use. Native health resources, including commercial tobacco prevention and cessation programs, are severely underfunded. AI/ANs have a 90 percent increased risk of being diagnosed with lung cancer and a 40 percent increased risk of dying from lung cancer compared to white Michiganders.

In 2022, 37.3 percent of the respondents to the Michigan American Indian Adult Health Survey reported being told they have high blood pressure, which is higher than the 2021 Michigan Behavioral Risk

Factor Surveillance System where 35.3 percent of all respondents reported being told they had high blood pressures.

As identified by the Office of Minority Health, AI/AN adults are 50 percent more likely to be obese than non-Hispanic whites.

“CDC is excited to announce this new REACH funding to 41 communities among 27 states and the District of Columbia,” said Terry O’Toole, Ph.D., MDIV, program development and evaluation branch chief in CDC’s Division of Nutrition, Physical Activity and Obesity. “With this funding, organizations will plan and carry out local, culturally-appropriate programs to address a wide range of health issues among racial and ethnic minority groups where health gaps remain. REACH intends to improve health where people live, learn, work, and play.”

As one of 41 REACH recipients across the U.S., Inter-Tribal Council of Michigan will

implement proven public health strategies for:

- Healthy food choices and easier access everywhere—promoting food service and nutrition guidelines, expanding fruit and vegetable voucher incentive and/or produce prescription programs.
- Safe and accessible physical activity—connecting pedestrian, bicycle, or transit transportation networks to everyday destinations.
- Tobacco prevention and control policies—helping prevent young people from using commercial tobacco products, helping people quit using commercial tobacco products, and eliminating exposure to second-hand smoke.
- COVID-19, flu, and other routine vaccines—increasing awareness, confidence, demand, and access to routinely recommended adult vaccines, for racial and ethnic groups experiencing disparities in immunization, including uninsured adults.

November 2023 Tribal Elder Birthdays

- 1) Candace Benzinger
Maurice DeMeyere
Stacey Dutton
- 2) Robin Grippi
Robert Henry
William Scott
Thomas Russell
- 3) Joni DeLaCruz
Barbara Chapoton
- 4) Bernard Sprague
Rose Clouse
Minnie Periard
- 5) David Detzler
Karen Sanford
- 6) Kathleen Hart
Lawrent Cabay
Marcia Lewis
Kenneth Watson III
Harold Schorl
Laura Martin
Naomi Waynee

- 7) Donald Bordeau
Judith Ramirez
James Ritter
- 9) Lisa Elamin
Marshall Jackson
Wilson Ferrio Jr.
Pamela Kropp
Lawrence Mena
Frank Snyder
- 10) Glen Coffin
- 11) Brent Jackson
- 12) Marclay Crampton
Michael Cyr
Lenore Davis
Kenneth Maloney
- 13) Stuart Jackson
Barbara Johnson
- 14) Raymond Pelcher Sr.
- 15) Peggy Vliek
Robert Bates

- 16) Sherry Jackson
Kathy Barber
Randy Dutton
Michael Finney
Davina Key
Jody Wojcik
- 17) Phillip Peters Jr.
Laurie Pease
Penny Raap
- 18) Terri Bonnema
Kimberly Hebert
Brenda Stanton
Melissa Summers
- 19) Faith Carmona-Pego
Sheila Leureaux
Christopher Williams
Bernice Nelson
Henrietta Malone
Brad Spencer
- 20) Jo James
Kathryn Moran
- 21) Allen Pego
Gena Qualls
Viola Nahgahgwon
Deanna Jenkins
Chip Neyome

- 22) Joseph Kulik Jr.
Clayton Nedwash Sr.
- 24) Corrinna O’Leary
- 25) Marcel Guess
Laura Meffert
- 26) Valorie Semmens
Sidney Stone
Barbara Fridline
- 27) William Snowden
Amanda Nahgahgwon
Stephen Randall

- 28) Wayne Watson Sr.
David Bennett
Norman Cyr Jr.
Carolyn Fisher
Daniel Kirby
Mark Nahmabin
- 29) Tammy Chamberlain
Valerie Querbach
- 30) Darlene Chippewa
Daisy Kendall
Chris Pego
William Cross
Barbara Garcia



Positions Now Available!

Apply today at www.migiziedc.com

Adopt a Pet

Louie
Louie is a 2-year-old male Pit Bull mix. He has been with HATS since January and is a parvovirus survivor! After a full recovery, he is still waiting on his forever home. He would do great in any type of home setting. He loves going on walks with volunteers and is an absolute sweetheart who is so deserving of a good home.

Orlando
Orlando is a 6-year-old male Domestic Shorthair mix. Orlando is a chunky guy who loves a good head scratch. Orlando believes the phrase “sharing is caring” does not apply to him, so he would like to be treated like a king in his castle. If you’re looking for your own personal panther at home, Orlando is the one for you.

Humane Animal Treatment Society
1105 S. Isabella Rd., Mt. Pleasant, MI 48858 Hatsweb.org
Phone: 989.775.0830 Email: hats.publicrelations@gmail.com
**Building is currently closed to walk-in visitors. Adoption visits must be scheduled ahead.*

Do you have your ICCU Rewards Credit Card yet?

Apply Today

ICCU Isabella Community Credit Union
ICCUonline.com • 989-773-5927



NOVEMBER 2023 | Tribal Community Event Planner

People's Powwow Fundraiser

- Nov. 1, 15, 29 | 8-10 a.m. (or until gone)
- Breakfast burritos: \$5 each
 - Choice of meat: bacon, sausage or chorizo
 - Pick up at 7th Generation kitchen
 - Delivery available by calling 989-775-4796

Vaccination Clinics

- Nov. 1 | 11 a.m. - 1 p.m.
- Andahwod
 - Flu vaccine, 6 months and up
- Nov. 7 | 12-8 p.m.
- Eagles Nest Tribal Gym (Election Day)
 - Flu vaccine, 18 years and up
- Nov. 14 | 9 a.m. - 5 p.m.
- Saganing Community Center
 - Flu and COVID-19 booster, 6 months and up
- Nov. 14 | 9 a.m. - 3 p.m.
- SECR Entertainment Hall
 - Flu and COVID-19 booster, 6 months and up
- Nov. 16 | 8 a.m. - 3 p.m.
- Nimkee Public Health
 - Flu vaccine, 6 months and up

SCTC STEAM Student Organization Meetings

- Nov. 1, 15, 29 | 12-1 p.m.
- SCTC East Building, Room 6
 - 989-317-4827 or KHart@sagchip.edu

Elders' Aquatics Exercise Class

- Nov. 1, 8, 15, 22, 29 | 2 p.m.
- Soaring Eagle Waterpark and Hotel pool
 - 989-775-4694 or JHarman@sagchip.org

Auricular Acupuncture

- Nov. 2, 9, 16, 30 | 4-6 p.m.
- Behavioral Health
 - 989-775-4850

Recreation Hunting Camps

- Nov. 3-5 & 17-19
- Tawas Lake property/lodge
 - **Registration:** recreation@sagchip.org
 - Tribal rifle season
 - Hunters will be required to provide their own hunting tags and hunting equipment.
 - Waivers and registration required
 - Limited to 15 hunters

To Honor & Respect: Anishinabe Ancestral Remains Repatriation Observance

- Nov. 3 | 1 p.m.
- Preparing for the Journey: 1 p.m. at Ziibiwing
 - Recommitment to the Earth: 2 p.m. at Nibokaan Ancestral Cemetery (7525 E. Tomah Rd.)
 - Journey Feast: 3 p.m. at Ziibiwing
 - 989-775-4750 or MLHadden@sagchip.org
 - Midewiwin Anishinabe are encouraged and welcome to attend.

Spirit Feast

- Nov. 3 | 6-8 p.m.
- Seventh Generation
 - 989-775-4750 or TJackson@sagchip.org
 - The Spirit Feast is an Anishinabek ceremony that honors our ancestors and loved ones that have walked on before us. It is also a healing ceremony for those of us who are still grieving. This is a time to share the special food, photographs and stories of the one(s) that have touched your life.
 - Everyone welcome, please bring dish to pass (no pork)
 - Feast bundles encouraged

SCTC Beading Circle

- Nov. 6, 13, 20, 27 | 11:30 a.m. - 1:30 p.m.
- SCTC East Building, Room 6
 - 989-317-4826 or GuGonzalez@sagchip.org

Elders Breakfast

- Nov. 8 | 9 - 10 a.m.
- Andahwod

Baby Prom

- Nov. 9 | 5:30-7 p.m.
- Eagles Nest Tribal Gym
 - JaGonzalez@sagchip.org or 989-775-4629
 - For babies. Family members may dress up too.
 - Photobooth, baby dances and crafts

Andahwod "Giving Thanks" Lunch Buffet

- Nov. 15 | 11:30 a.m. - 1 p.m.
- Andahwod CCC & ES
 - SCIT Elders: Free
 - 13 & Older: \$10
 - 12 & Under: \$5
 - 5 & Under: Free

SCTC Thursday Theater Showing: "Decolonizing Food with Mak'amham"

- Nov. 16 | 12:15 - 1:15 p.m.
- SCTC East Building, Room 6
 - 989-317-4827 or KHart@sagchip.edu
 - Snacks provided

DK-12 Education Homework Lab

- Monday - Thursday | 3-5 p.m.
- Eagles Nest Tribal Gym
 - 989-775-4071 or dsmith@sagchip.org

ACFS Christmas Bazaar

- Dec. 10 | 9 a.m. - 4 p.m., setup begins at 8 a.m.
- SECR Ballroom
 - To purchase space: 989-775-499
 - Vendors: 8'x8' space is available for \$50 and includes two 8-foot tables and 2 chairs, if needed.
 - All proceeds benefit ACFS Foster Care Program

NOVEMBER 2023 | Tribal Community Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Sat./Sun.
 <ul style="list-style-type: none">● SECR Payroll● SCIT Per Capita● SCIT Payroll● Curbside Recycling		1 Eagle Feather Teachings 1:30-3 p.m. B. Health Drop In Basketball 5:30-8:30 p.m. Tribal Gym	2 Sacred Fire Lunch 12-1 p.m. 7th Gen Sewing Night 5-8 p.m. 7th Gen Euchre Night 5:30-7:30 p.m. Andahwod Recovery on the Rez 6 p.m. B. Health	3 Child Welfare Affidavit Deadline 5 p.m. Fireside on the Rez 11:30 a.m. B. Health	4 Fireside on the Rez 6 p.m. B. Health 5
6 Recovery Group 1-2 p.m. B. Health	7 General Election 8 a.m. - 8 p.m. Tribal Gym Recovery on the Rez 2-3 p.m. Zoom Drums Out 7-9 p.m. 7th Gen Language Bingo 1-3 p.m. Andahwod	8 Elders Breakfast 9-10 a.m. Andahwod Eagle Feather Teachings 1:30-3 p.m. B. Health Drop In Basketball 5:30-8:30 p.m. Tribal Gym	9 Recovery on the Rez 6 p.m. B. Health Sewing Night 5-8 p.m. 7th Gen Euchre Night 5:30-7:30 p.m. Andahwod Spirit Feast 6-8 p.m. Saganing	10 Tribal Ops Closed Observance of Veterans Day Fireside on the Rez 11:30 a.m. B. Health	11 Veterans Day Fireside on the Rez 6 p.m. B. Health 12
13 Recovery Group 1-2 p.m. B. Health Name That Tune 2:30-3:30 p.m. Andahwod Blood Drive 9 a.m. - 3 p.m. Saganing	14 Recovery on the Rez 2-3 p.m. Zoom Drums Out 7-9 p.m. 7th Gen	15 Tribal Observer deadline Eagle Feather Teachings 1:30-3 p.m. B. Health Drop In Basketball 5:30-8:30 p.m. Tribal Gym	16 Sacred Fire Lunch 12-1 p.m. 7th Gen Sewing Night 5-8 p.m. 7th Gen Euchre Night 5:30-7:30 p.m. Andahwod Recovery on the Rez 6 p.m. B. Health	17 Fireside on the Rez 11:30 a.m. B. Health	18 Fireside on the Rez 6 p.m. B. Health Birthday Bingo 12 p.m. Andahwod 19
20 Recovery Group 1-2 p.m. B. Health Beaded Bulb Workshop 5-7 p.m. 7th Gen	21 Sewing 2-4 p.m. Andahwod Recovery on the Rez 2-3 p.m. Zoom Beaded Bulb Workshop 5-7 p.m. 7th Gen Drums Out 7-9 p.m. 7th Gen	22 Giving Thanks Luncheon 12-1 p.m. Saganing Drop In Basketball 5:30-8:30 p.m. Tribal Gym Eagle Feather Teachings 1:30-3 p.m. B. Health	23 Tribal Ops Closed Thanksgiving Recovery on the Rez 6 p.m. B. Health	24 Tribal Ops Closed Day after Thanksgiving Fireside on the Rez 11:30 a.m. B. Health	25 Fireside on the Rez 6 p.m. B. Health 26
27 Recovery Group 1-2 p.m. B. Health	28 Recovery on the Rez 2-3 p.m. Zoom Drums Out 7-9 p.m. 7th Gen	29 Eagle Feather Teachings 1:30-3 p.m. B. Health Drop In Basketball 5:30-8:30 p.m. Tribal Gym	30 Sacred Fire Lunch 12-1 p.m. 7th Gen Cardio Drumming 2:30-3:30 p.m. Saganing Euchre Night 5:30-7:30 p.m. Andahwod Sewing Night 5-8 p.m. 7th Gen Recovery on the Rez 6 p.m. B. Health	 <div>Check out the Tribal Observer ONLINE www.sagchip.org/tribalobserver</div>	



Observer Classifieds: To place your ad, call the Tribal Observer at **989-775-4096**, email **observer@sagchip.org**, call to make an appointment in the Observer offices in the Black Elk Building or mail to Tribal Observer, Attn.: Classified, 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words or less and 75 cents per additional word. Any thumbnail image costs an additional \$15.

Apply to job postings online at **www.sagchip.org**. * Job postings are subject to change daily.

- | | |
|---------------------------|--------------------------|
| 100 Employment | 125 Miigwetch |
| 105 Lost and Found | 130 Services |
| 110 For Rent | 135 Events |
| 115 For Sale | 140 Giveaways |
| 120 Announcements | 145 Miscellaneous |

100 Employment

Tribal Operations

Water Operator II
Open to the public. High school diploma or GED. Must be at least 18 years of age. Three years of water operator or related experience. Training in hydraulics, physics, biology, science, or related field will help in learning this field. Must have mechanical skills, not limited to automotive, such as pumps, or shaft driven equipment.

Water Operator III
Open to the public. High school diploma or GED. Must be at least 18 years of age. Five years of water operator or related experience. Training in hydraulics, physics, biology, science, or related field will help in learning this field. Must have mechanical skills, not limited to automotive, such as pumps, or shaft driven equipment.

Waste Water Operator II
Open to the public. High school diploma or GED. Three years' experience in wastewater/water field or directly related experience in plumbing or mechanical plant operations. Must be willing to take classes in microbiology, advanced math and beginning algebra courses. Must be able to pass departmental fitness evaluation.

Waste Water Operator III
Open to the public. High school diploma or GED. Five years' experience in wastewater/water field or directly related experience in plumbing or mechanical plant operations. Must be willing to take classes in microbiology, advanced math and beginning algebra courses. Must have an aptitude for operating and maintaining water treatment and waste water treatment mechanical equipment and be skilled in the operation, repair and maintenance of mechanical, lab equipment and electrical equipment.

Dental Hygienist
Open to the public. Eligible employer for public student loan forgiveness as a non-profit. Two years working experience in dental hygiene desired. Michigan Registered Dental Hygienist license. Certification to expose dental radiographs. Ability to obtain HIPPA Certification, Blood Borne Pathogens Certification, BLS Certification and safety training within 30 days of hire.

Nurse Practitioner/ Physician Assistant
Open to the public. Grant funded I.H.S. funding. Family nurse practitioner or physician assistant license. Masters of Science degree in nursing for family nurse practitioner. Graduate of physician assistant program of study and successfully com-

pleted the physician assistant certification examination.

Special Education Teacher
Open to the public. Bachelor's degree in special education, education or related field. Teaching certificate with special education endorsement. Experience with current assessment requirements and state standards.

Certified Nursing Assistant
Open to the public. High school diploma or GED. Registered or certified medical assistant license. Minimum of one year experience working as a medical assistant in an outpatient medical clinic.

Project Coordinator Project Manager - AWARE
Open to the public. Grant funded position. Bachelor's degree in education, social work, counseling, or human services related field. Two years' experience in project and personnel management, communications and working with school systems, and community collaborations and partnerships.

AWARE SMHA Project Co-Coordinator
Open to the public. Master's degree in counseling, social work, human services, or related field. One year of experience in mental health services working with children and families of children with severe emotional disturbances. Experience in working collaboratively across multiple organizations and community systems.

Physician
Open to the public. Medical degree or doctor of osteopathic medicine. Current board certification in specialty. Medical license for MD or DO in the State of Michigan. Desired qualifications: Two years' experience working in an outpatient or clinic setting. Medical license for MD or DO in the State of Michigan.

Accountant
Open to the public. Bachelor's degree in accounting. One year of experience in general accounting. Desired qualifications: Completed and passed a governmental accounting class as part of college curriculum. Tribal government accounting experience. Must be able to complete and pass a typing test at 30 words per minute, with 70 percent accuracy.

Grants and Contracts Compliance Coordinator
Open to the public. Bachelor's degree in business administration with an emphasis in accounting. Five years' experience in governmental fund accounting and grants and contracts management.

Resident Care Manager
Open to the public. Bachelor's degree in nursing preferred. Three years long term care experience. One year in a supervisory capacity. State of Michigan Registered Nurse License.

Strategic Grant Specialist
Open to the public. Grant funded position. Bachelor's degree in business administration, communications, economics, or related field. Three years' experience in grant writing and grant administration. An equivalent combination of education and directly related experience may be considered.

Anishinabe Culture & Language Teacher
Open to the public. High school diploma or GED. Must have knowledge and be willing to share original Anishinabe cultural teachings. Desired qualifications: experience working with school age children. Bachelor's degree in related field. Proficiency in speaking the Ojibwe language.

Administrative Assistant II
In-house: Current SCIT Tribal Operations employees, SECR employees, SELC employees, and all SCIT Tribal members are eligible to apply. High school diploma or GED. Two years administrative support experience

Social Services Supervisor
Open to the public. Bachelor's degree in social work, human services, or related field. Four years of social services; working with children and families experience. One year of experience in a supervisory capacity.

Maintenance Worker
Open to the public. One year experience with basic maintenance and grounds keeping. Experience with operation, maintenance, and janitorial equipment desired.

Elementary Teacher
Open to the public. Bachelor's degree in education or related

field or currently enrolled in a teacher certification program, including alternative route programs, and able to obtain teaching certificate within six months of hire. Experience with current assessment requirements, federal and state standards.

Clerical Pool
Open to SCIT Members. High school diploma or GED. Must be at least 18 years of age. Clerical experience is a plus.

General Labor Pool
Open to SCIT Members only. Must be at least 18 years of age. Evening, overnight, holiday and/or weekend work may be required.

Soaring Eagle

Journeyman Electrician
Open to the public. High school diploma or GED. Must be at least 18 years of age. Must be a journeyman electrician. Six years of experience working as an electrician or completion of a formal electrical apprentice program.

Culinary Supervisor
Open to the public. Eligible employer for public student loan forgiveness as a U.S. federal, state, local or tribal government. High school diploma or GED. Must be at least 18 years of age. Three years of restaurant or banquet cooking experience with increasing levels of responsibility. Desired qualifications: Culinary degree from an ACF accredited school. One year supervisory experience.

Building Maintenance Worker
Open to the public. Must be at least 18 years of age. One year of experience in a building maintenance, technical, manufacturing or similar position.

Line Cook - Pastry
Open to the public. Must be at least 18 years of age. Six months of restaurant cooking experience with increasing levels of responsibility, or six months of SECR internal Culinary training.

Sous Chef - Pastry
Open to the public. High school diploma or GED. Must be at least 18 years of age. Three years kitchen experience in a quality operation specializing in food production. One year in a supervisory capacity.

Stage Hand PT
Open to the public. High school diploma or GED. Must be at least 18 years of age. Electrical knowledge is a plus.

Line Cook
Open to the public. Must be at least 18 years of age. Six months of restaurant cooking experience with increasing levels of responsibility, or six months of SECR internal culinary training.

F&B Chef
Open to the public. High school diploma or GED. Must be at least 18 years of age. Four years of upscale, high volume, hotel kitchen experience, or similar

restaurant experience. Two years supervisory experience. Formal education in the form of a culinary degree from an American Culinary Federation (ACF) accredited school may be accepted to satisfy part of the work experience requirement.

Kitchen Equipment Technician
Open to the public. High school diploma or GED. Must be at least 18 years of age. Three years of experience in commercial food equipment repair. Must have a current and must be able to maintain a current Universal Refrigerant Certification.

Saganing

Bartender PT
Open to the public. Must be at least 18 years of age. Bartending experience desired.

F&B Cashier
Open to the public. Must be at least 18 years of age. Must be able to operate a POS.

F&B Attendant PT
Open to the public. Must be at least 18 years of age. Cash handling, banking, or accounting experience desired.

Beverage Waitstaff FT
Open to the public. Must be at least 18 years of age. Serving experience desired.

Beverage Waitstaff PT
Open to the public. Must be at least 18 years of age. Serving experience desired.

Line Cook FT
Open to the public. Must be at least 18 years of age. Six months of restaurant cooking experience with increasing levels of responsibility, or six months of Saganing internal culinary training.

Line Cook PT
Open to the public. Must be at least 18 years of age. Six months of restaurant cooking experience with increasing levels of responsibility, or six months of Saganing internal culinary training.

Guestroom Attendant FT
Open to the public. Must be at least 18 years of age. Three months of housekeeping experience desired.

Waitstaff FT
Open to the public. Must be at least 18 years of age. Serving experience desired.

Waitstaff PT
Open to the public. Must be at least 18 years of age. Serving experience desired.

Maintenance Worker PT
Open to the public. Must be at least 18 years of age. One year custodial and maintenance experience.

Culinary Supervisor
Open to the public. High school diploma or GED. Must be at least 18 years of age. Three years of restaurant or banquet cooking experience with increasing levels of responsibility. Desired qualifications: Culinary degree from an American Culinary Federation (ACF) accredited school. One year in a supervisory capacity.

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SAGINAW CHIPPEWA TRIBAL MEMBERS

PROPOSED TRIBAL CONSTITUTION REVISION MEMBERSHIP CRITERIA

to preserve Saginaw, Swan Creek, and Black River bloodline

No disenrollment or open enrollment proposed

District 1, District 2, and District 3 meetings suspended due to the holidays.

Meetings will resume in January 2024.

See December 2023 Tribal Observer for January 2024 meeting announcements.

**Looking for recommendations for locations within Detroit, Flint, and Lansing*

If you are interested in serving on the Tribal Constitution Revision Committee-Membership Criteria please send your inquires to:

- SCIT-Tribal Constitution Revision Committee
P.O. Box 1542, Mt. Pleasant, MI 48804-1542
- or scit-tribalconstitutionrevision@spectrum.net

Visit **www.scit-tribalconstitutionrevision.com** for information and updates

Miigwetch for all those that have participated — your input is valuable

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Tribal Member

RÉSUMÉ

Development

Available through Human Resources

Any Tribal Members needing assistance in creating or updating their resume are encouraged to contact Betsey Alonzo to set up an appointment at the following:

Betsey M. Alonzo, Tribal Development Coordinator
Email: Balonzo@sagchip.org | Phone: 989-775-5643



“Color Me Purple” run/walk raises awareness for Domestic Violence

MATTHEW WRIGHT

Staff Writer

The “Color Me Purple” run/walk was held on Saturday, Oct. 7. The event began at noon on the grounds of the former Waabooz Run Golf Course.

Open to all ages and fitness levels, the free event was held in an effort to raise awareness for domestic violence.

Participants were given white Domestic Violence Awareness Month themed shirts.

Purple and teal colored powder was thrown on

participants by volunteers, located at stations throughout the course. The once white shirts were quite colorful by the time participants crossed the balloon-decorated finish line.

DJ Lupe provided music during the event, with snacks and hydration provided by Peer 360 Recovery Alliance.

Tribal departments involved in the collaboration included Behavioral Health, Behavioral Health Victim Services and Saginaw Chippewa Tribal College.



Observer photos by Matthew Wright

Participants gather for a group photo at the finish line during the “Color Me Purple” run/walk, a Domestic Violence Awareness Month event held Oct. 7.

